

Annual Report 2022



**To strengthen and foster a
comprehensive, connected, and
competent anti-trafficking and
modern slavery movement**

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PRODUCED BY DR.LEAH EDWARDS

A Year at a Glance



The Secretariat Supporting the Community

- 20** Monthly Community Learning Calls hosted in two time zones
- 233** participants
- 51** organisations represented
- 30** countries represented
- 59** Connections and one on one meetings facilitated with community members



The Community Supporting the Community

- 19** Coffee Corner Calls
- 3** Coalition and Network Leader Calls
- 6** Community Projects Developed

Asia Regional Anti-Trafficking Virtual Conference

- 220** Registrations
- 27** Countries represented
- 45** Organisations attended



The Equity Partners Supporting the Community

- 10** Equity Partners contributing sweat equity through Monthly Learning Calls, Coffee Corner Calls, resource sharing and facilitating connections.
- 2** new Equity Partners, Dark Bali and Libero International, joined in Q3
- GLC Equity Partners** currently operate in the following countries and regions:
 - Uganda, Mexico, the United States, Indonesia, Thailand
 - Across Asia, Europe, globally, and North America



The Secretariat Supporting the GLC Structure

- 33** New Members joined the GLC
- 210** total members now in the GLC



2022 was a year of dynamic global growth for the GLC with increased connections and collaborations.

Building on the success of the project transitioning from being led by Chab Dai to a cooperative community project, this year saw the community increase their commitment and involvement in the GLC.

This was mainly seen through the increased demand to host Coffee Corner Calls on topics of interest to the community and led by community members, continued participation and facilitation of Community Monthly Learning Calls and the involvement of the Equity Partners in supporting community members and the Secretariat with their unique needs.

"2022 was a year of dynamic *global growth* for the GLC with increased connections and collaborations"

Over the course of the year community members also led Community Initiatives that provided support and peer-to-peer learning opportunities and collaborative work through advocacy and research projects. The Network and Coalition Leader Calls worked together to learn and develop a draft funding proposal that highlights the value of networks and coalitions in the movement. This document was able to support community members in their funding applications.

Throughout the year, the Secretariat was able to have in person and online meetings with members through one on one meetings,

conferences and events. The Secretariat was able to deepen existing relationships and build new relationships across the community. The strong value of relational connections that prioritise safety and honesty remained paramount in the Secretariat's way of working.

With the close of 2022, we, the Secretariat team, celebrate the work and investment of the community in growing and strengthening the GLC while also continuing to challenge and build the global anti-trafficking movement.

*- with regards
Helen, Leah, Melanie, Sharon*

Global membership overview

Americas

USA

Canada

Mexico

Trinidad & Tobago

Bolivia

Honduras

Europe

Albania

Belgium

Bulgaria

Denmark

France

Germany

Italy

Netherlands

Portugal

Republic of Ireland

Romania

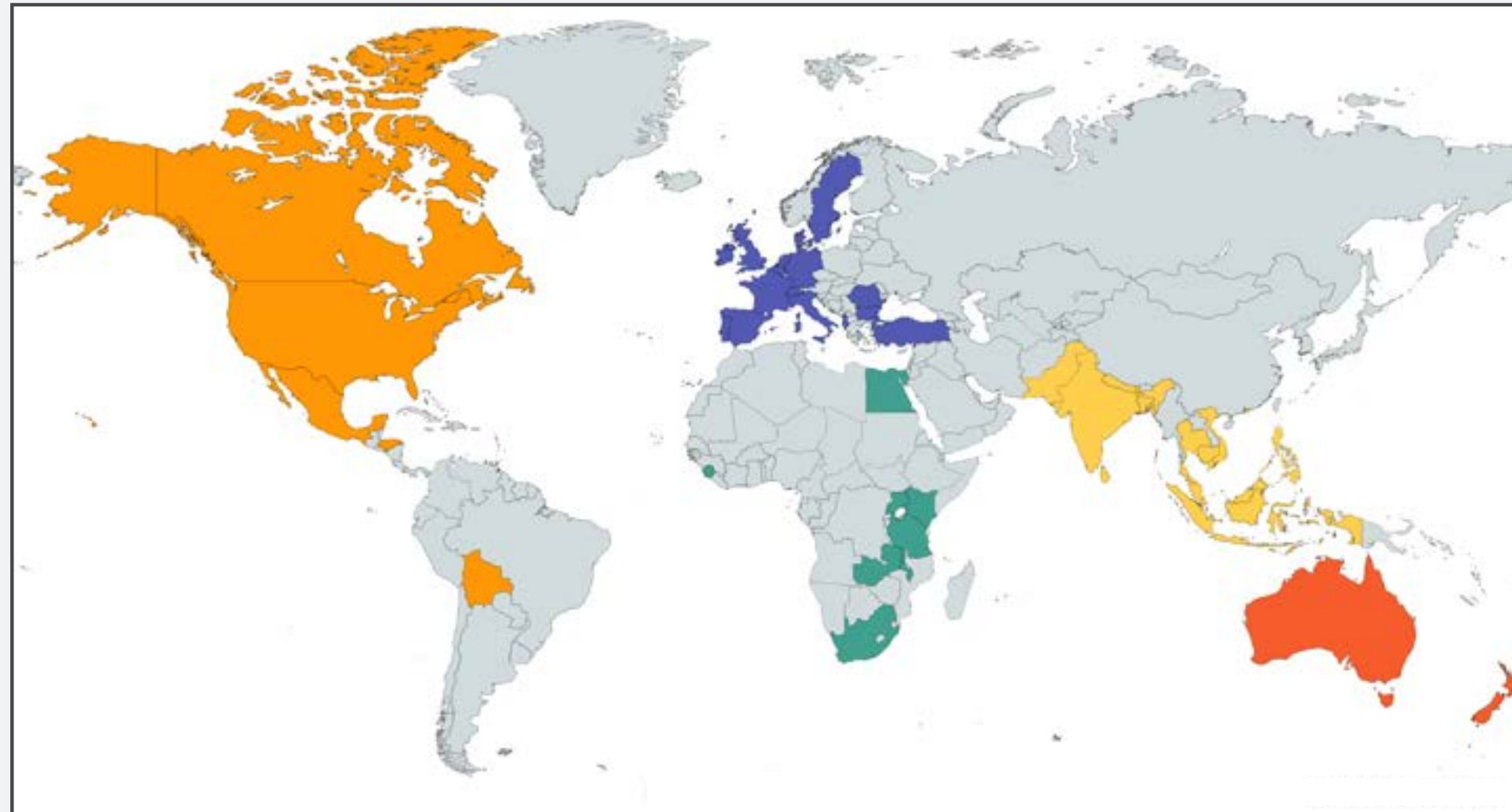
Spain

Sweden

Switzerland

Turkey

UK



Asia

Bangladesh

Cambodia

Hong Kong

India

Indonesia

Malaysia

Nepal

Pakistan

Philippines

Singapore

Sri Lanka

Thailand

Vietnam

Africa

Egypt

Kenya

Malawi

Sierra Leone

South Africa

Tanzania

Uganda

Zambia

Oceania

Australia

New Zealand

Objective 1: Community Cultivation



To inform, support and facilitate member development and connections within the anti-trafficking community, partners, and external stakeholders.

- Exploring aftercare and survivor employment models led by Dave Saxby (Bloom Asia), Matthew Fairfax (Justice and Soul), and Addie and Jacq (Red Oak Hope)
- Ethical storytelling led by Lucy McCray (Freedom Story) and Melanie Doucakis (GLC Secretariat)
- Strategic Planning led by Jacq (Red Oak Hope), Nicole Gallego (El Pozo de Vida) and The Secretariat
- Trauma Informed Organisations led by Elizabeth Scaife (FYN Global) and Sarah Scott Webb (SIM)

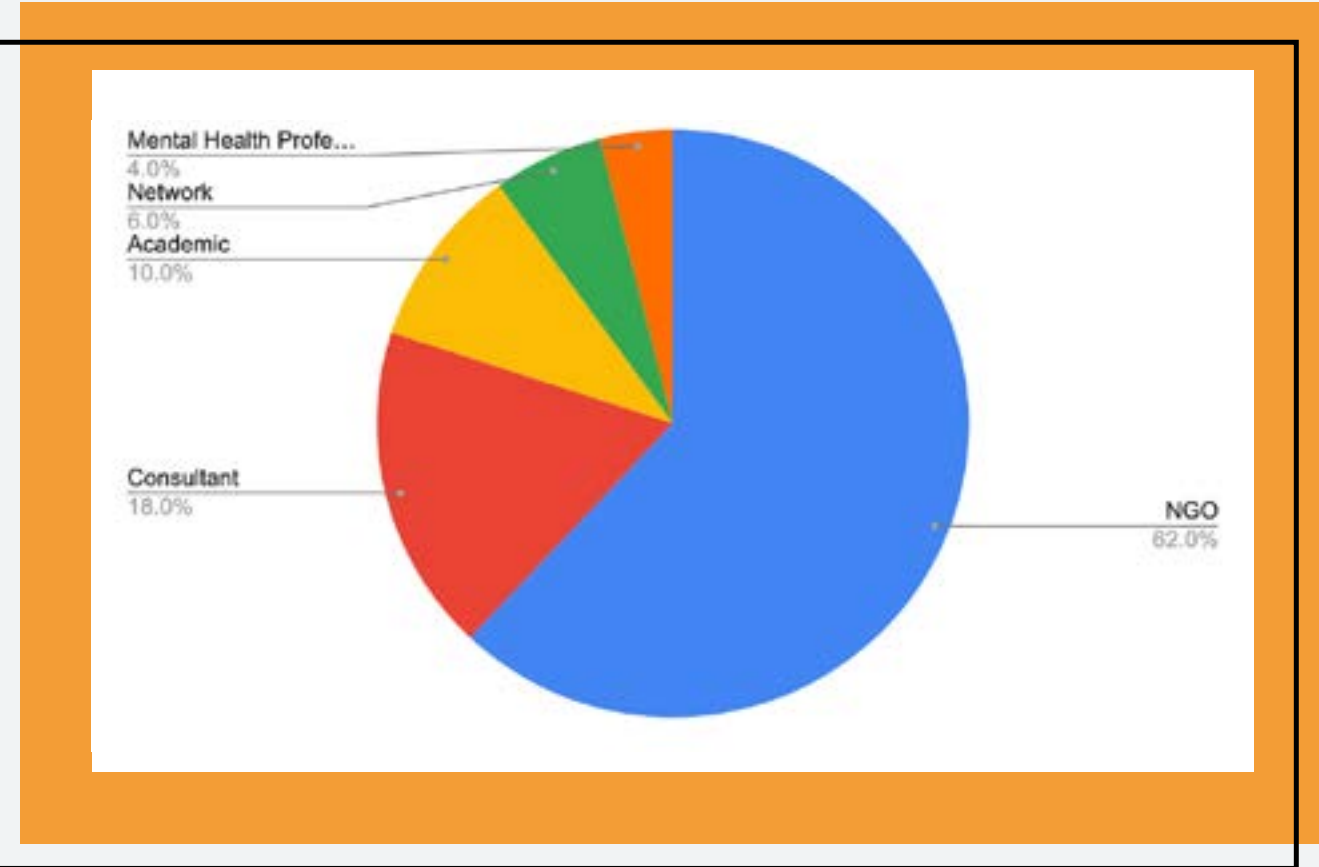
- 10 Monthly Community calls in two time zones.
- In total, the Monthly Community Learning calls had 233 attendees with 75 unique participants.

- In total, 30 countries and 51 organisations were represented.
- 56 one-on-one in person or online meetings/connections were facilitated with community members to support their unique needs/goals.

Call Topics in 2022 included:

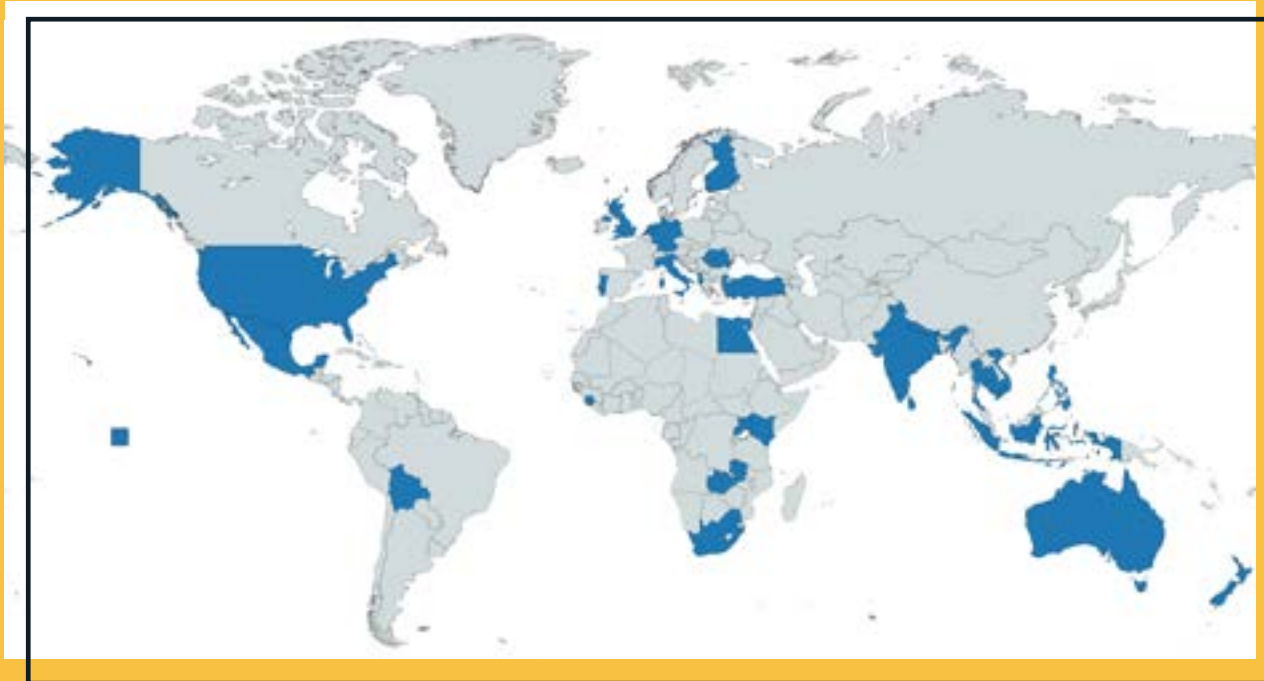
- Exploring burnout, self-care and vicarious trauma led by Sophie Otiende, Dr Glenn Miles (Up! International), Toluwanimi Jaiyebo (Salvation Army), and Dalaina May (Dark Bali)
- Developing corporate partnerships led by Matthew Friedman (Mekong Club) and Benny Yu (El Pozo de Vida)

Categories of Call Attendees



Calls were largely attended by members working in NGOs and consultants. Academics, Network and Coalition members/leaders and mental health professionals also attended Community Monthly Calls

Countries Represented on GLC Monthly Learning Calls 2022



Albania
Australia
Bolivia
Cambodia
Egypt
Finland
Germany
Hong Kong
India
Indonesia

Italy
Kenya
Mexico
Nepal
The Netherlands
New Zealand
Phillipines
Portugal
Romania
Sierra Leone

South Africa
Sri Lanka
Thailand
Turkey
Uganda
United Kingdom
USA
Vietnam
Wales
Zambia

Community Member Voices



"I just joined GLC in 2022 and for me GLC has helped me to connect with likeminded people outside of my own country. Many have a lot more experience compared to me, and I am constantly learning, especially about survivor engagement and the importance of a solid MLE framework within a program."

- Angela Pontororing,
The Salvation Army, Indonesia



"GLC has helped The Freedom Story continue to stay in touch with the wider anti-trafficking movement, as well as has continued to build staff capacity through training and support. It has helped us to share more of our prevention and ethical storytelling work to help lead others and support them in their growth as well."

- Lucy McCray,
The Freedom Story, Thailand

Objective 2: Community Engagement



To encourage the Community to establish Community Projects and support, including Coffee Corner Calls, that provides peer technical assistance and support for GLC members and the broader movement

Coffee Corner Calls

- **19 Coffee Corner Calls** were facilitated as community conversations, with topics for 2022 including: suicide prevention with human trafficking survivors; organ trafficking; understanding and engaging with perpetrators; organisational financial projections and planning; toolkits for safeguarding children for refugee communities; social reintegration for survivors; and community prevention as a core vulnerability reduction method.
- In total, the Coffee Corner Calls had 172 attendees with an average of 10 participants per call, **6 countries were represented on each call**, 7 organisations were represented on each call.
- **Half of the calls have led to further action** with some calls developing into GLC Community Initiatives.

Community Member Voices



Following a call led by Red Oak Hope on Economic Empowerment, Dalaina May from Dark Bali, Indonesia shared the following feedback:

“Just wanted to say that it was very cathartic to have that coffee corner [Economic Empowerment]... Lots of thoughts and lessons that have just been stuck in my head for the last two years with nowhere to go.”

- Dalaina May, Dark Bali, Indonesia



“I was introduced to the GLC within my first week at STT and was keen to lead a Coffee Corner once I developed my knowledge on data collection and sharing. The GLC coffee corners allowed me to reach a large network of anti-trafficking stakeholders and engage them in the topic of data collection and sharing in a more informal way - outside of a conventional ‘training’ or conference. The more informal and interactive set up of the calls means it’s great for building relationships as opposed to just presenting to a network of orgs and never hearing back.”

- Kyra Norman, Stop the Traffik, UK



Coalition and Network Leader Calls (AKA Cat Herder Calls)

- **3 Coalition and Network Leader Calls** were held in 2022 on topics including:
 - Writing a joint proposal for all group participants to assist with seeking funding for networks and coalitions
 - Research findings presentations on the power of collecting collaborative impact.
 - Open discussions around network challenges and changes such as coalition responses to the trafficking risk in the Ukraine war.
- The Coalition and Network leader calls had 32 attendees representing 12 organisations and 14 countries.
- The GLC has members from 16 anti-trafficking networks, coalitions and alliances in Africa (4), Asia (4), Europe (3), Middle East (1) , North America (1)



Community Member Voices



"As a monitoring, evaluation and research practitioner, GLC meetings have helped me to stay closely attuned to the challenges facing CTIP practitioners over time, and so to understand how my work can be most useful and impactful. More broadly, the meetings provide an energised forum for open discussion between practitioners and researchers. In doing so, they nurture optimism that shared learning in the context of shared values can lead to strategy innovation and more collective-based approaches to CTIP." -

- Dr. Emily Wyman,
Wyman Consulting, UK

Community Initiatives

8 Community Projects were active throughout 2022

- **Survivor Organisation Mapping**, championed by Kelsey Morgan, EverFree, USA: A research project globally surveying survivor-led organisations to define and explore their role in the movement led by Ever Free. Over 30 surveys have been collected.
- **Survivor Wellbeing Tool** (Greenlight Community Initiative), championed by Kelsey Morgan, EverFree, USA: a cohort of 9 GLC member organisations has assisted Everfree in translating and contextualising a survivor well being tool and agreed to pilot the tool in their organisations.
- **9 GLC Members signed a joint letter** to the US Department of State Office to Monitor & Combat Trafficking in Persons on trafficking in key transit points. The letter was drawn up by Anita du Plessis, Freedom Ports Alliance, South Africa.
- **A monitoring and evaluation short course** was led for three sessions by Lucy McCray, The Freedom Story, with an average attendance of 10 participants, representing 7 organisations in 8 countries.
- **The Wordsmith Group developed a GLC tagline** for the website. The tagline reads: "Synergizing diverse efforts to end modern slavery." This group collaboratively sharpens concepts developed by the broader GLC for internal and external communications, policy and practice. The group draws from their collective experiences as survivors, coalition leaders, frontline practitioners and academics.

- **The Burnout Resource Group**, championed by Amanda Daly, Libero International, USA held a group call to identify and collate relevant burnout resources for the community. A blog post summarising the findings of the meeting and material review was published in the GLC newsletter.

• **Asia Regional Anti-Trafficking Virtual Conference**

The annual ARAT conference is planned by a team of organisations; Chab Dai, The Freedom Story, and Red Oak Hope. The 2022 conference was again held online.

- **Over 220 participants gathered online with**
- **27 countries and**
- **45 organisations represented**

ARAT speakers and topics highlighted leading practices in the Asia region, such as how the movement can improve our collective response and how organisations can be supporting survivor leaders through meaningfully including their input and leadership. This year's conference also highlighted the intersection of anti-trafficking responses with the migrant rights movement. Other conference session topics included community based care initiatives, online sexual exploitation, self-care, and locally led social enterprise.



**Asia Region
Anti-Trafficking
Conference**

Objective 3: Community Peer Learning



Equity Partners - To facilitate peer learning, coaching, connections and leading projects through a commitment of time up to 20% sweat equity contributions.

2022 was the first full year of Equity Partners contributing sweat equity to the GLC Community. In July 2022, **two new Equity Partners were recruited, Dark Bali and Libero International.** Dark Bali is represented by Dalaina May and Asthi Dharma who work in Indonesia. Libero International is represented by Amanda Daly, based in the United States.

Equity Partner Spotlights:

- **Jacq (Red Oak Hope) and Addie (Red Oak Hope)** led Coffee Corner Calls on economic empowerment and organisational financial planning, shared their experiences on a Community Monthly Call on survivor employment models and are a part of the ARAT planning team.
- **Sophie Otiende and Toluwanimi Jaiyebo (The Salvation Army)** assisted with leading a Community Monthly Call focused on the theme “Caring for ourselves and others.”
- **Nicole Gallego (El Pozo de Vida)** contributed to a Community Monthly Call on organisational strategic planning, joined Discovery Calls with new members and hosted a Coffee Corner Call on survivor reintegration.
- **Benny Yu (El Pozo de Vida)** led a Community Monthly Call focused on how to engage with coperates.
- **Elizabeth Scaife (FYN Global)** led a Community Monthly Call that explored trauma informed organisations, joined Discovery Calls with new members and support GLC member organisations with strategic planning and organisational development.
- **Lucy McCray (The Freedom Story)** led a Community Initiative on monitoring and evaluation and led a Community Monthly Call on Ethical Storytelling.
- **Veerawit Tianchainan (The Freedom Story), alongside Lucy,** sat on the ARAT planning team.
- **Kelsey Morgan (EverFree)** championed two Community Initiatives (the survivor organisation mapping research project and the Greenlight Community Project).
- **Amanda Daly (Libero International)** championed the Burnout Research Group and wrote a blog of the group’s findings for the GLC newsletter.
- **Dalaina May (Dark Bali)** led a Community Monthly Call on the theme of “Taking Care of Yourself and Others: a multicultural lens” and serves on the ARAT planning team.
- **Sheldon Armitage (European Freedom Network)** supported a GLC member with support on strategic planning.

The GLC Equity Partners



sophie | otiende



Community Member Voices



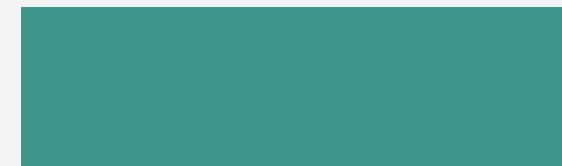
"Becoming an equity partner with GLC has allowed me to connect with people I never would have been able to otherwise. With its focus on grassroots organizations, I've been able to help support people that do so much good, so quietly. GLC also provides the opportunity to collaborate with and learn from research academics, on the ground practitioners, the incredibly insightful GLC staff, and more. In a world in desperate need of connection and collaboration, GLC brings both right to my computer screen and makes my day, and life, all the better for it."

- Amanda Daly,
Libero International, USA



"Through my involvement with the GLC I was able to connect with other GLC members from different areas of the world. This led to different opportunities to learn from and partner with other organizations that I wouldn't normally connect with. Together with Dr. Leah Edwards, I was able to work with the Dark Bali leadership team and together we created a Theory of Change, identified strategic areas of focus and built an M&E framework. In the process of working with Dark Bali my own perspective was enlarged and my understanding of anti-trafficking work was sharpened."

- Sheldon Armitage,
European Freedom Network, Slovakia



Objective 4: Secretariat Support and Facilitation



To oversee and implement the administrative functions as the GLC secretariat

This year has seen the growth of the Secretariat and Equity Partner structure. The Secretariat role of the GLC was led by Helen Sworn, Executive Director and Founder of Chab Dai, Sharon Jacques, Operations and Development Director, Chab Dai, Dr Leah Edwards, Monitoring, Learning and Evaluation consultant and Melanie Doucakis, Consultant Communications Coordinator, Chab Dai UK. Throughout the year, the Secretariat was also supported by an intern, Poppy Rule, from Edinburgh University and a volunteer, Amine Warhou from Morocco.

The Secretariat held at least 50 meetings this year devoted to providing support for the Monthly Learning Calls, Coffee Corner Calls and all other needs members requested assistance for.

Key highlights of the Secretariat's Activities:

- Meeting and vetting 33 new community members with a new membership process
- Assisted in connecting 5 human trafficking case referrals with GLC members for regional expertise
- Launched the GLC Website
- Updated and reviewed the GLC Membership Database
- Helen presented at the International Christian Alliance on Prostitution (ICAP) conference in Wisconsin, USA on the power of collaboration and leading in a cross cultural context.
- Participated in a Theory of Change Review with Chab Dai MEL Lead related to Movement Building



Secretariat Voice

With over a decade of experience in the anti-trafficking sector in various capacities, learning is the one thing that has been a constant in my journey. It is impossible to not always be learning when engaged with modern slavery and human trafficking as there is no end to the nuance and complexity that these issues present with. In my short 8 months with the GLC, in the conversations that have taken place in our calls this nuance and complexity is always wrestled with, no matter the topic. And while the calls often leave many with more questions they have also sparked new ideas, new pathways to follow and new collaboration between members.

I feel incredibly grateful to be a small part of a team who are authentically open to learning and reassuringly open to considering questions like 'what are we actually doing?' and 'how do we do this better?'. By honestly self-reflecting in this way we are certain of our efforts, as the Secretariat, to create the meaningful space necessary to grow the movement in line with the GLC's mission.

I also feel privileged to be part of a genuinely global, learning community that never fails to strike me as a community of people who eagerly situate themselves as 'learners', exhibiting little pride in being anything else, even those who have been doing this for decades. I see the GLC and its pursuit of learning as embodying the philosopher Lao Tzu's teaching - "All streams flow to the ocean because it is lower than they are. Humility gives it its power."



- Melanie Doucakis,
Chab Dai, UK/Cambodia and member of the Secretariat

