



GLC COMMUNITY PACK



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BACKGROUND AND HISTORY

The GLC began as one of Chab Dai's projects over 11 years ago. The project grew on the work of the Cambodian Coalition project to build a coordinated and informed anti-trafficking movement in the region and on a global scale.

In 2021 the GLC transitioned from a Chab Dai project to a cooperative community project. The GLC community developed the new vision, mission and core values of the project with a focus on supporting, inspiring and growing one another as the anti-trafficking and modern slavery movement.



GLC MEMBER MAP

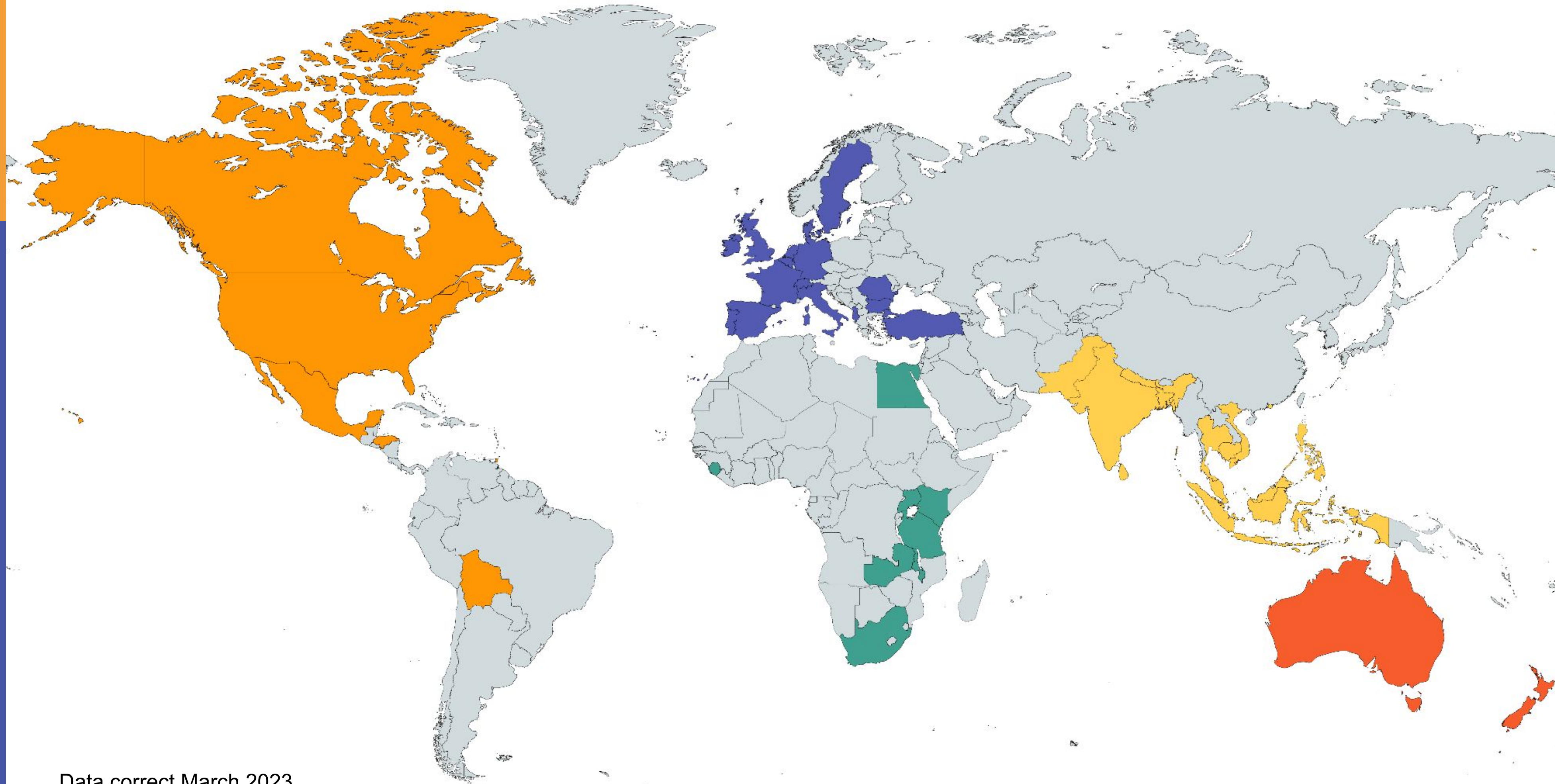
MEMBERS BY COUNTRY

Americas

- USA
- Canada
- Mexico
- Trinidad & Tobago
- Bolivia
- Honduras

Europe

- Albania
- Belgium
- Bulgaria
- Denmark
- France
- Germany
- Italy
- Netherlands
- Portugal
- Republic of Ireland
- Romania
- Spain
- Sweden
- Switzerland
- Turkey
- UK



Data correct March 2023

Asia

- Bangladesh
- Cambodia
- Hong Kong
- India
- Indonesia
- Malaysia
- Nepal
- Pakistan
- Philippines
- Singapore
- Sri Lanka
- Thailand
- Vietnam

Africa

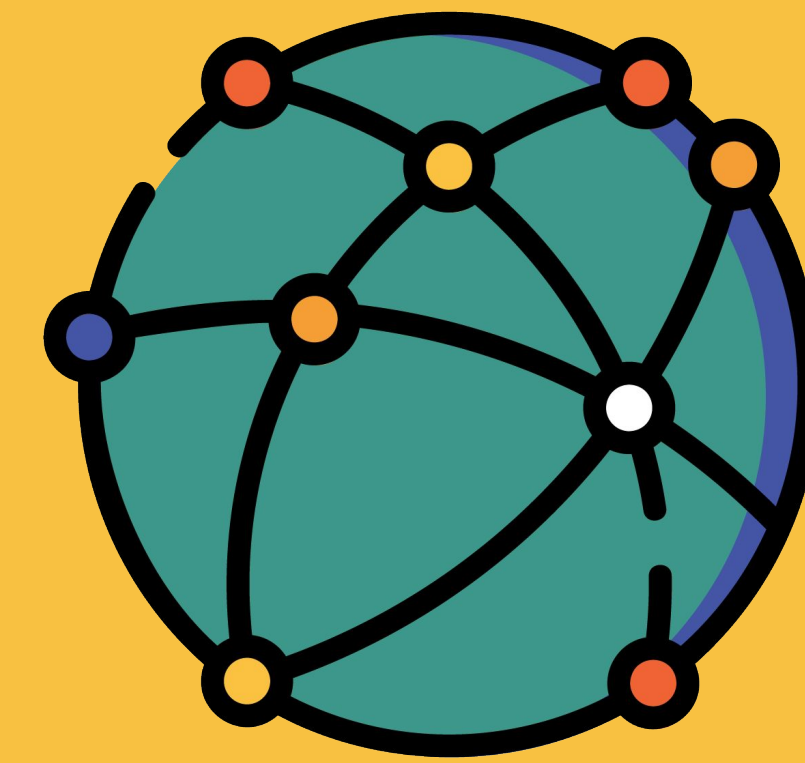
- Egypt
- Kenya
- Malawi
- Sierra Leone
- South Africa
- Tanzania
- Uganda
- Zambia

Oceania

- Australia
- New Zealand

GLC MEMBERS

The GLC community is made up of over **200** members from **more than 40** countries



Members are working across the following sectors :



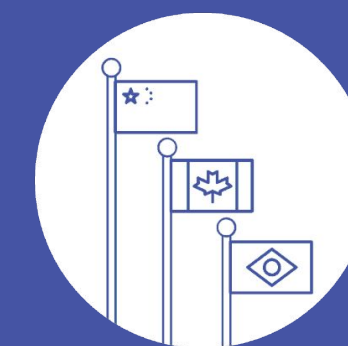
NGOs



**Networks &
Coalitions**



Academia



Consultants



**Freedom
Business**

VISION

To strengthen and foster a comprehensive, connected, and competent anti-trafficking and modern slavery movement.



MISSION

As a culturally diverse, global community, we collaboratively strengthen standards, facilitate connections and learning, and implement creative & innovative solutions within the anti-trafficking and modern slavery movement.



CORE VALUES

SUMMARY

CREATED BY THE GLC WORDSMITH GROUP



INCLUSIVE

We are a community embracing diverse worldviews and identities while listening and learning from people who have been marginalized.



SHARING

We share resources, knowledge, and create a supportive community to exceed our individual capacity while respecting the agency of authors and originators to decide when and how to share.



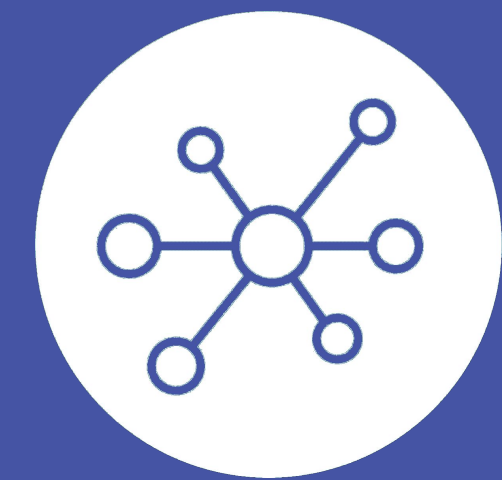
ACCOUNTABLE

We are transparent and responsible towards each other and the individuals and communities we serve.



INNOVATIVE

We regularly question ourselves towards better lead practices and seek to encourage novel approaches to address problems.



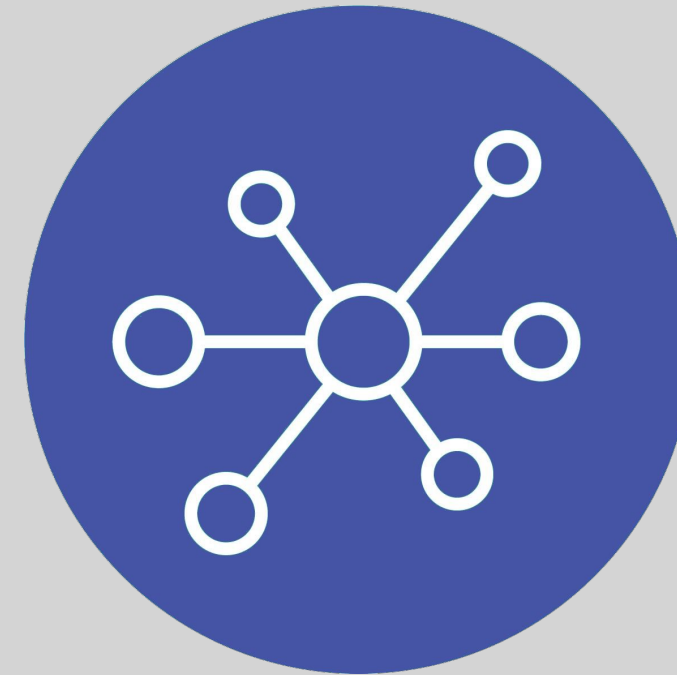
EMPOWERING

We work to encourage and support organizations, individuals, and the communities we serve to recognize, claim, and use their agency to thrive.

CORE VALUES



INCLUSIVE



EMPOWERING



ACCOUNTABLE



INNOVATIVE



SHARING

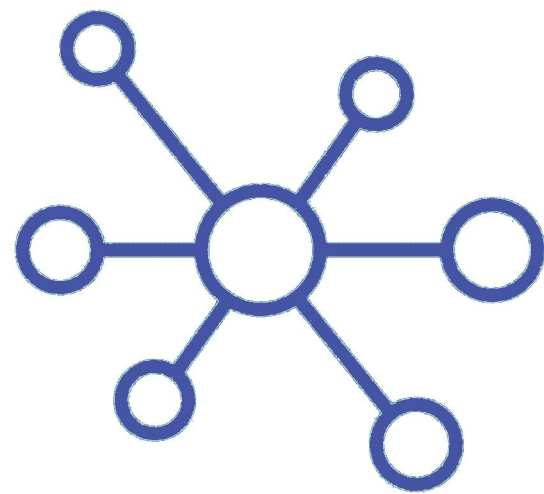
INCLUSIVE

We are a community embracing diverse worldviews and identities while listening and learning from people who have been marginalized.

We listen to other cultures, languages, identities, and perspectives, and we create space for everyone to contribute. We strive to have diverse participation on all levels of leadership, making accommodations in order to ensure that the voices of those who are marginalized, particularly survivors, are elevated and centered.



CORE VALUES



EMPOWERING

We work to encourage and support organizations, individuals, and the communities we serve to recognize, claim, and use their agency to thrive.

We recognize that everyone has power, and we create an environment in which individuals and organizations also recognize their power and autonomy to make decisions about their own lives and to make valuable contributions to the wider community

ACCOUNTABLE

We are transparent and responsible towards each other and the individuals and communities we serve.

We work towards continual improvement and prioritize the well-being of those who have survived modern slavery and human trafficking. We evaluate our practices and objectives and are committed to ethical standards. We accept responsibility for the good and harm we cause, and rectify any mistakes we make. We are open to inquiry and feedback from those we serve, including other members of this community. We approach one another with dignity and respect throughout this process.



CORE VALUES



INNOVATIVE

We regularly question ourselves towards better lead practices and seek to encourage novel approaches to address problems.

We are willing to try new approaches because we are constantly learning and unlearning. This means that we have the courage to fail. When we do not hit the target we intended, we continue in our pursuits of deploying new approaches to solve complex challenges, encouraging one another at every step.

SHARING

We share resources, knowledge, and create a supportive community to exceed our individual capacity while respecting the agency of authors and originators to decide when and how to share.

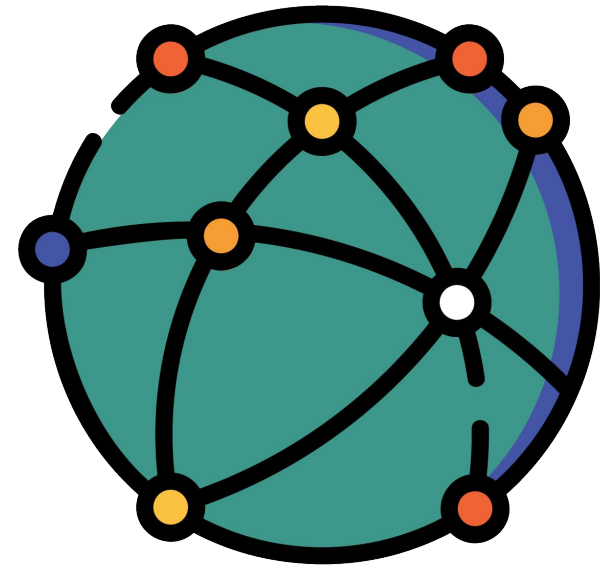
We respect ethical storytelling guidelines, ensuring that survivors have autonomy over their stories. We give credit to the originators of the resources we use. Rather than competing with one another, we contribute our own resources and expertise to the community because we are stronger together.



GLC OBJECTIVES

OBJECTIVE 1: CONNECTIONS

To inform, support and facilitate member development and connections within the anti-trafficking community, partners and collaborators



OBJECTIVE 3: EQUITY PARTNERS

To facilitate peer learning, coaching, connections and leading projects through a commitment of time up to 20% sweat equity contributions



OBJECTIVE 2: LEARNING

To encourage the Community to establish Community Projects and support, including Coffee Corner Calls, that provides peer technical assistance and support for GLC members and the broader movement



OBJECTIVE 4: SECRETARIAT

To oversee and implement the administrative functions as the GLC secretariat



Community Connections & Learning

GLC Calls

Monthly learning calls give members the opportunity to learn from invited speakers and/or each other.

Network & Coalition Calls

A unique learning & support group for national & regional anti-trafficking networks and coalitions.

Coffee Corner Calls

Informal, topical community led calls.

People Library

GLC member database that facilitates connections between members based on their area of work and expertise.

ARAT

The Asia Region Anti-Trafficking Conference is held annually to develop multi-sector learning & partnerships, and improve responses in Asia

Resource Hub

A centralized hub for content (e.g. toolkits, research, etc) promoting member engagement and knowledge sharing

Community Initiatives

Initiated and led by GLC members around their expertise and topics they're passionate about with the wider GLC community.

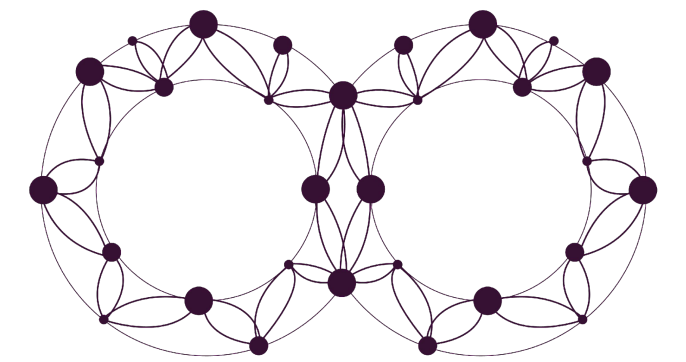
EQUITY PARTNERS

Equity Partners serve the GLC community by inspiring and modelling the culture of the vision, mission and core values. They are the early adopters as movement/community builders through a bottom-up support mechanism that serves those outside our own organisations.

The Equity Partners offer their experience and technical resources to others, participating and leading calls, community projects and the coffee corner chats!



WILLOW
INTERNATIONAL



sophie | otiende



SECRETARIAT

The Secretariat position is held by an organisation for a term of 3 years. This will be reviewed by the community in 2024.

Chab Dai UK is the current GLC Secretariat, providing fiscal sponsorship and overall administrative responsibility; scheduling meetings; supporting and communication with members; monitoring, evaluation and learning; developing and implementing online platforms.



*Secretariat members:
Dr Leah Edwards,
Melanie Doucakis and
Sharon Jacques*

THANK YOU!

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