

Annual Report

2021



**To strengthen and foster a
comprehensive, connected, and
competent anti-trafficking & modern
slavery movement.**

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PRODUCED BY DR.LEAH EDWARDS

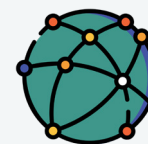


A Year at a Glance

The Secretariat Supporting the Community



- 22** Monthly Community Learning Calls hosted in two time zones
- 275** participants
- 50** organisations represented
- 23** countries represented
- 39** Resources shared through meetings and calls
- 73** Connections and meetings facilitated with community members



The Community Supporting the Community

- 9** Coffee Corner Calls
- 4** Coalition and Network Leader Calls
- 3** Community Projects Developed



Asia Regional Anti-Trafficking Virtual Conference

- 410** registrations
- 27** countries represented
- 186** Organisations attended



The Equity Partners Supporting the Community

- 8** Equity Partners contributing sweat equity through Monthly Learning Calls, Coffee Corner Calls, resource sharing and facilitating connections.



The Secretariat Supporting the GLC Structure

- 29** New Members joined the GLC



“What an **amazing**
year it has been for
the Global Learning
Community!”

This year has seen the collaboration and teamwork of the GLC community in new ways and has impacted the broader anti-trafficking movement on many levels.

In the beginning of 2021, with the findings of the GLC evaluation in hand, we began to work with the community to transition the GLC from a Chab Dai project to a cooperative community project. This process began with open and dynamic conversations around the vision, mission and core values of the project, further clarifying a project focussed on supporting, inspiring and growing one another as the anti-trafficking and modern slavery movement.

This has led to the development of GLC Equity Partners, who are individuals and organisations who have committed to giving up to 20% of their time to grow the movement. They identified this opportunity and positioned themselves to be early adopters of the new GLC model by supporting it's members around the world.

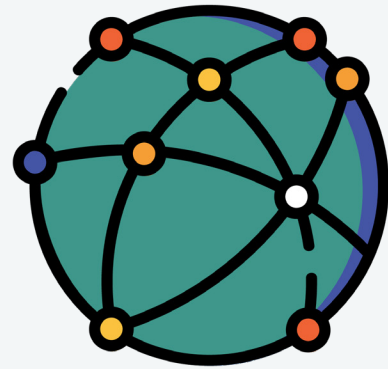
The community suggested new types of connections for collaboration and discussions, one being our new Coffee Corner Calls. These informal, members-led calls, alongside the Monthly Learning Calls and the Network and Coalition Leader Calls met the communities needs by providing a place to discuss and focus on key topics impacting their work.

Over the course of the year the Secretariat has had ongoing conversations, with feedback, from community members that reiterates the unique value of having a safe and honest space to dialogue with each other and process their work, especially in the midst of the pandemic.

At the end of 2021, we celebrate the work and passion of our members to meet the needs of survivors and communities while strengthening the global anti-trafficking movement.

*- with regards
Helen, Leah, Sharon*

Objective 1: Connections

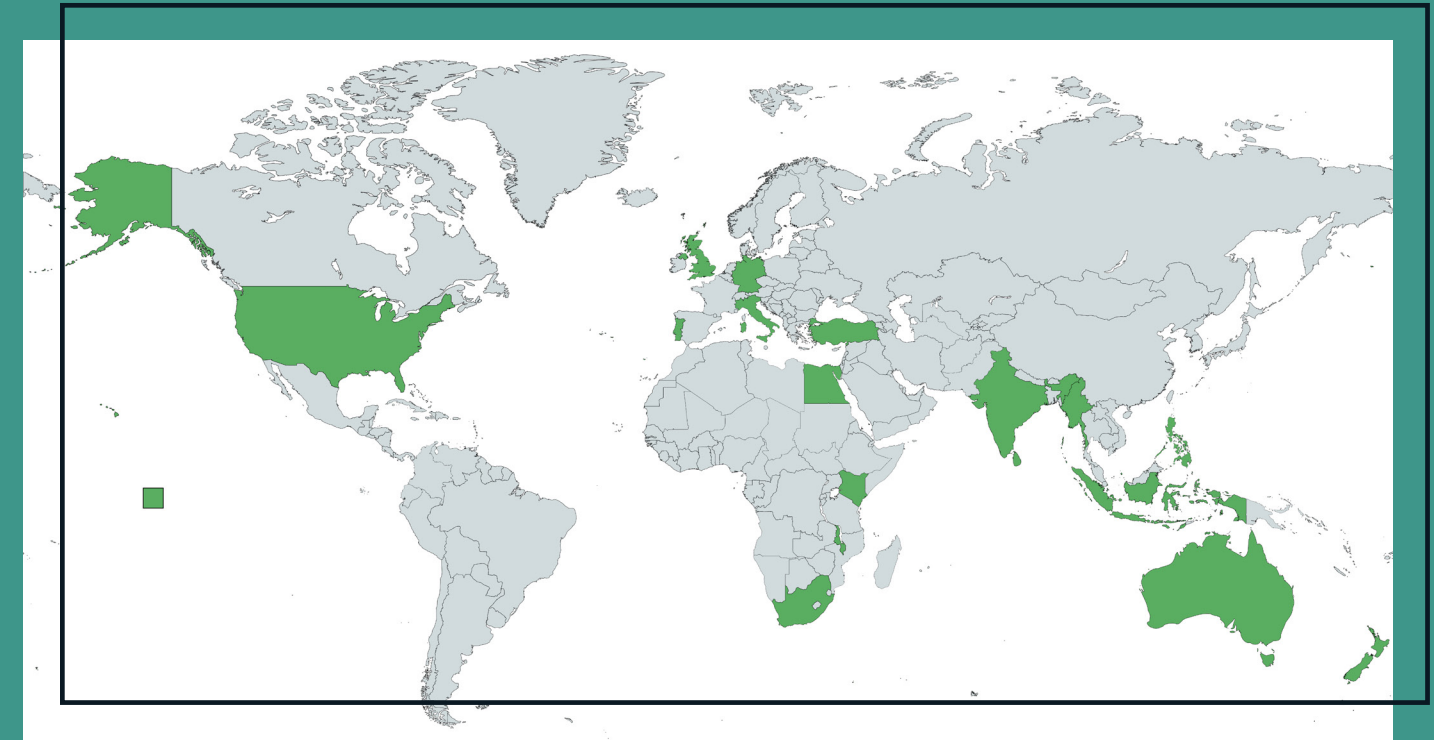


To inform, support and facilitate member development and connections within the anti-trafficking community, partners, and external stakeholders.

- 22 Monthly Community calls across two time zones.
- 14 calls were facilitated in a series on Mitigating Harmful Practises within the movement.
- In total, the Monthly Community Learning calls had 275 attendees with 65 unique participants.

- In total, 23 countries and 49 organisations were represented.
- 73 meetings/connections were facilitated with community members to support their unique needs/goals.
- 39 resources (toolkits/research/articles/etc) were shared with community members

Countries Represented on GLC Monthly Learning Calls 2021

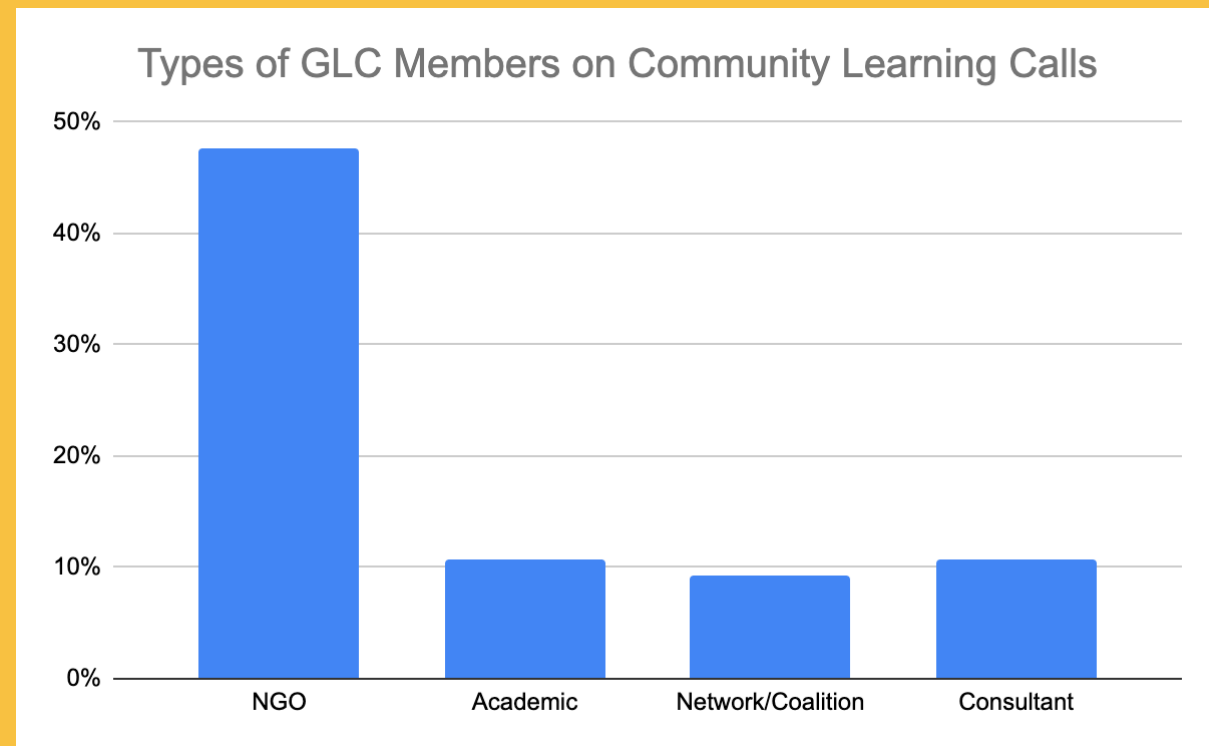


Australia
Bulgaria
Cambodia
Egypt
Germany
Hong Kong
India
Indonesia

Italy
Kenya
Mexico
The Netherlands
New Zealand
Phillipines
Portugal
South Africa

Sri Lanka
Thailand
Trinidad & Tobego
Turkey
Uganda
United Kingdom
USA

Objective 1: Connections



The majority of the community members who interacted with the Secretariat were from NGOs, yet there is a strong group of network leaders, academics, consultants and businesses engaging and contributing to the GLC.

Community Member Voices



GLC has expanded my understanding and scope of the work we do. I love hearing from others all around the world who are fighting the same fight but in various ways. I leave each meeting energised, inspired, and ready to take our team to the next level!

-Matthew,
Justice and Soul, Cambodia and USA



"The GLC community is not just a fantastic global network but also a counter-TIP family: warm, welcoming and accepting. I come away every single call feeling like I have grown and learned something new. It is also a safe space where we can be vulnerable with each other, and don't have to pretend like we have it all figured out with regards to the work we are doing. It embodies the "iron sharpens iron" proverb for me."

-Diane,
National Freedom Network, South Africa



We were delighted to join GLC mid-2021. It has helped us a lot getting to know many prominent figures and other organisations working similarly to combat human trafficking. The several Monthly Calls have enabled us to share our experiences benefiting one another. We believe that 2022 will unravel new opportunities and that we will be able to shed light on the phenomenon of human trafficking here in Egypt as we are getting more familiar with the policies and frameworks of our partners.

-Saeed Abdelhafez,
Forum for Development and Human Rights Dialogue, Egypt

Objective 2: Learning



To establish Learning Hubs and Community Projects that provide technical assistance and support for GLC members

Coffee Corner Calls

- **9 Coffee Corner Calls** were facilitated on child begging (in Spanish and English), funding challenges and the anti-trafficking sector, LGBTQ+ communities, decolonising language, measurements of survivor restoration and measurement frameworks for survivor restoration with **80% of the calls leading to further action.**
- In total, the Coffee Corner Calls had 74 attendees with an average of 8 participants per call, **5 countries were represented on each call**, 5 organisations were represented on each call.



Community member voices:



Coffee Corner Calls have given me the opportunity to connect informally with other like-minded and similarly aligned organisations around the globe. These are usually people and organisations I would not otherwise be able to meet with, and has resulted in very interesting group discussions and some important wrestling with sensitive but important topics, such as the inclusion of LGBTQ+ folks in anti-trafficking programming, or how we can secure funding for trafficking prevention projects.

-Lucy, The Freedom Story, Thailand



When our organisation began an initiative to address the issue of child begging in Mexico, we were at a loss of where to start, very little research and programs existed that we could identify. Hosting the coffee corner was a great way to bring regional actors together and hear their opinion, experience, and knowledge on the issue. We were able to make significant connections, share information, get a better understanding of what efforts to fight child begging were being implemented, and an idea of leading practises. The coffee corner in Spanish was especially helpful as all information was contextual and culturally relevant.

Quando nuestra organización comenzó una iniciativa para abordar el problema de la mendicidad infantil en México, no sabíamos por dónde empezar, existían muy pocas investigaciones y programas que pudiéramos identificar. Organizar el rincón del café (Coffee Corner) fue una excelente manera de reunir a los actores regionales y escuchar su opinión, experiencia y conocimiento sobre el tema. Pudimos hacer conexiones significativas, compartir información, obtener una mejor comprensión de los esfuerzos que se estaban implementando para luchar contra la mendicidad infantil y una idea de las principales prácticas. El rincón del café (Coffee Corner) en español fue especialmente útil ya que toda la información era contextual y culturalmente relevante.

-Nicole Gallego, El Pozo de Vida

Coalition and Network Leader Calls (AKA Cat Herder Call)

- **4 Coalition and Network Leader Call** was explored how networks and coalitions were affected by COVID-19, the importance research and the role of gatekeeping in the movement, and **the impact and value of grassroots anti-trafficking networks and coalitions** in combatting human trafficking. This included gathering case stories from GLC members to support the data. The information discussed and gathered from these calls will be used to draft a funding proposal framework for networks and coalition leaders to utilise.
- The Coalition and Network leader calls had 38 attendees with 12 unique participants. 10 countries were represented alongside a global network and 11 organisations were represented.

Australia
Cambodia
Europe
Global
Greece
Indonesia
Kenya
South Africa
Philippines
United Kingdom
United States of America



Community Member Voices



As a researcher of collaboration and an advisor to coalition leaders, I have found it very helpful to be part of the GLC. The opportunity to interact with coalition and network leaders and developers enriches my understanding of the challenges they face and the creative and resourceful ways they do their immensely important work. Our discussions inspire me.

- Dr Kirsten Foot,
University of Washington

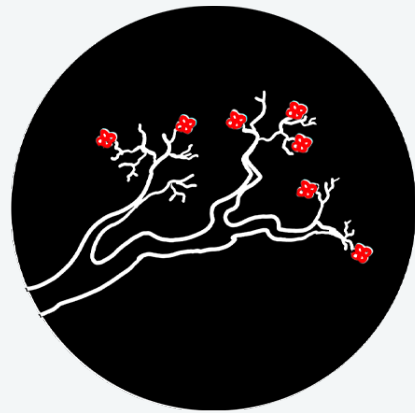


Building a national anti-trafficking coalition from the ground up doesn't come with an instruction manual unfortunately. However, through the GLC, I have been connected with practitioners all over the world who have done or are doing similar ground-breaking work. This has had immeasurable impact as I've been able to ask questions of knowledgeable people, collaborate on global anti-trafficking projects as a contributor from my area of the world, and find needed resources for my community.

On a personal level, the GLC network has created accountability that keeps me in line with leading practises as they develop and connectedness with other leaders in this field that keeps me going on the hard, frustrating days. Our coalition is stronger and I am a better leader because of our involvement in the GLC.

- Dalaina May,
Founder & Executive Director of Dark Bali, Indonesia





Asia Region Anti-Trafficking Conference

Asia Regional Anti-Trafficking Virtual Conference

- 410 registrations
- 25 speakers
- 27 countries represented
- 186 Organisations attended

Through ARAT sessions, participants developed **multi-sector learning and partnerships to improve responses to the issues of human trafficking and slavery in Asia.**

Sessions discussed trafficking **trends and changes over the last 3-5 years in the region** and the impact for the future while identifying key industries and contexts for collaborative action.

Community Projects

2 Community Projects were active with the Wordsmith group and the Tech group

Wordsmith Group

The GLC believes that language has power and it determines the way we interpret and understand the world around us. Therefore, careful consideration is needed in anti-trafficking communications. The Wordsmith group collaboratively sharpens concepts developed by the broader GLC for internal and external communications and policy and practice. The group draws from their collective experiences as survivors, coalition leaders, frontline practitioners and academics. Attention is given to the knowledge of survivors and seeks to correct power imbalances within the movement. All Wordsmith group members are members of the GLC and volunteer their time. Wordsmith Group assisted with the drafting of the mission statement and core values from contributions provided by the community.

Tech Group

Throughout this year a group of community members and the Secretariat met regularly to discuss the digital needs of the GLC. Conversations and test periods were held to explore various communications platforms to offer new methods of member connectivity. The Tech Group also contributed expert knowledge and guidance on designing a new GLC website.

Objective 3: Equity Partners



To facilitate peer learning, coaching, connections and leading projects through a commitment of time up to 20% of their work week.

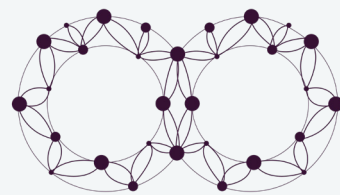
Over the course of this year the Secretariat has worked to develop the role of Equity Partners within the GLC to expand the reach and availability of the GLC to facilitate calls, connections and resources. At the beginning of the year 10 applicants submitted their applications and were processed with reference, communications and media checks and completed a call with the Secretariat to explore their goals for becoming an Equity Partner. Over the course of the rest of the year 8 applicants completed the process and signed the MOU.

Throughout the year **Equity Partners actively contributed and facilitated learning and connections** within the community. In addition, through the quarterly Equity Partner Meetings with the Secretariat valuable feedback and ideas were shared to enrich the activities of the GLC.

Equity Partner Sweat Equity Spotlights:

- **Jacq (Red Oak Hope), Sophie Otiende, Nicole Gallego (El Pozo de Vida) and Leanne Rhodes (European Freedom Network)** worked closely with the Wordsmith Group to produce the GLC Mission Statement, and Core Values.
- Jacq, Leanne and **Elizabeth Scaife (FYN Global)** provided feedback on the ongoing website design via the Tech Group.
- **Lucy McCray (The Freedom Story)** presented on the experiences and leading practises of Ethical Storytelling and hosted two Coffee Corner Calls on monitoring and evaluation.
- **Nicole Gallego (El Pozo de Vida)** hosted a Coffee Corner Call in Spanish on Child Begging and its intersection with human trafficking.
- **Priscilla Santos (The Salvation Army)** shared lessons learned from her organisation on communications, fundraising and deep consent.
- **Toluwanimi Jayebo (The Salvation Army)** and Priscilla co-lead a Coffee Corner Call for the community to reflect and process the power of decolonising language in the sector.
- **Kelsey Morgan (EverFree)** led a Coffee Corner Call on how survivor restoration measurement can be improved through new online tools.

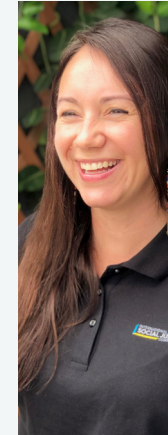
The GLC Equity Partners



sophie | otiende



Community Voices



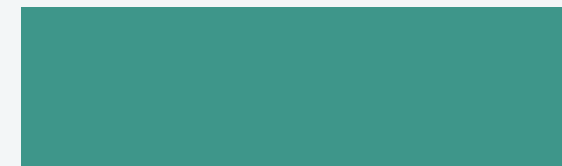
"Becoming GLC Equity Partners this year has widened our network to collaborate and learn from fellow partners doing this work throughout the world. We are grateful to belong to this community with like-minded organisations pursuing the same mission together deeply."

-Priscilla Santos,
The Salvation Army, USA

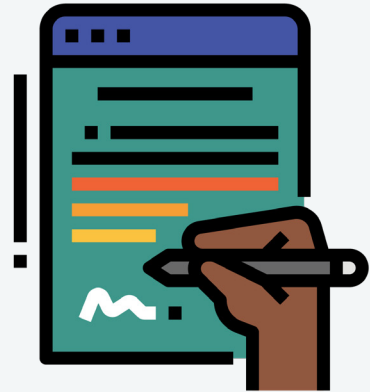


"Red Oak Hope was so excited to join the GLC as an Equity Partner. It is a great opportunity to join other leaders in the movement and be encouraged, inspired, and challenged. It's often easy to forsake these types of community-building activities due to competing demands in this type of work, but being an Equity Partner really pushes us to engage more deeply and we are truly better for it!"

- Jacq,
Red Oak Hope, USA



Objective 4: Secretariat



To oversee and implement the administrative functions as the GLC secretariat

This year has seen the development of the Secretariat and Equity Partner structure. The Secretariat role of the GLC was led by Helen Sworn, Executive Director and Founder of Chab Dai, Sharon Jacques, Operations and Development Director, Chab Dai and Dr Leah Edwards, Monitoring, Learning and Evaluation consultant.

The Secretariat held at least 48 meetings this year devoted to providing support for the Monthly Learning Calls, Coffee Corner Calls and all other needs members requested assistance for.

Key highlights of the Secretariat's Activities:

- Meeting and vetting 29 new community members with a new membership process
- Assisted in connecting human trafficking case referrals for GLC members for regional expertise
- Expanding a monitoring and evaluation framework with increased community feedback
- Presented at the European Freedom Network Conference
- Conducted a series of internal training sessions for the Salvation Army on starting anti-human trafficking and modern slavery project
- Designing the GLC Website with the Tech Team



Secretariat Voice

I have been extremely grateful to receive questions, feedback and guidance from the community. This was via follow-up calls and emails, after presentations in the monthly learning calls (my topics focussed on Protecting Staff, Organisational Culture, Risk and Policy Management, Organisational Planning), as well as working with the tech platform project team to understand how to build a better website.

I have also been able to access documentation shared by community members, including policies, news and strategic review documents which ignites so many more new ideas.

Thank you to all the community members who have supported the GLC (and me!) and, in turn, are taking the movement forward. I can't wait to see how my learning journey continues this year

-Sharon Jacques,
Chab Dai, UK/Cambodia and member of the Secretariat

