



2022
QUARTER 2
SUMMARY REPORT

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OUTPUTS AND OUTCOMES

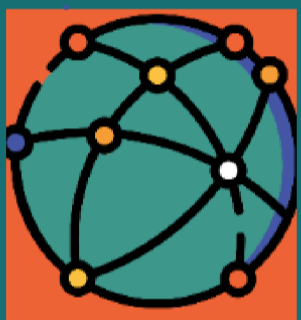
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Introduction

For the second quarter of 2022, the GLC members expanded and broadened their knowledge and connections through the community. The community steered the GLC to discuss and dialogue through diverse topics in the Community Monthly Calls, Coffee Corner Calls and in Community Initiatives. The breadth of conversation drew from the rich, global experiences of the community and led to new connections, projects and growth.

This quarter also saw the community embrace the complexity and honesty of the mental health challenges that working in this sector can present. The June Community Monthly Call was led by two mental health professionals to guide the community through reflections and tools for navigating burnout and vicarious trauma. This set of calls was the first time the Community Monthly Calls were both led by external presenters.

The following report will detail how the community has continued to grow and collaborated together on Community Initiatives and on calls. The GLC Equity Partners have continued to model the collaboration and change through the breadth of their engagement.

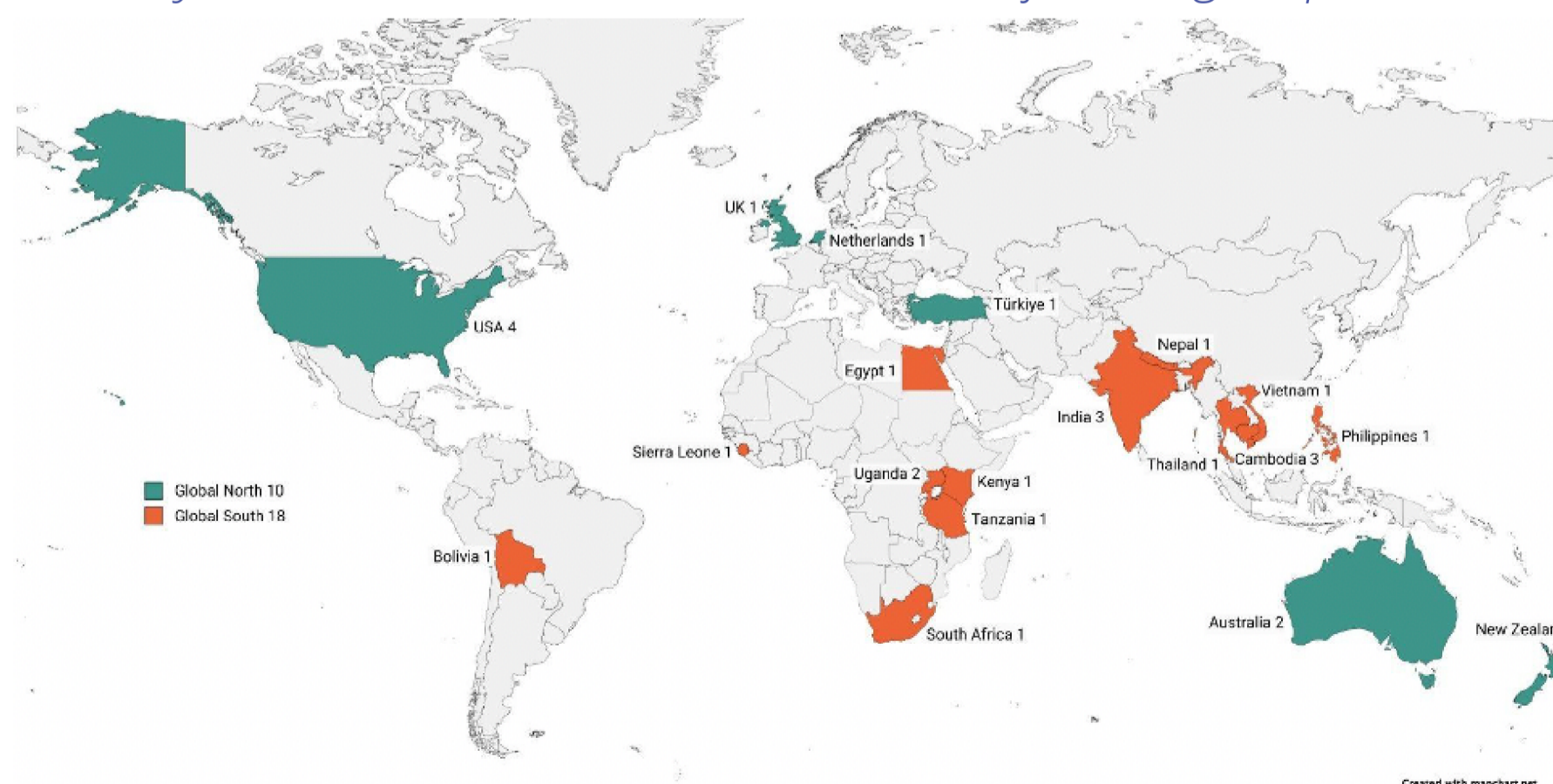


Spotlight - New Member Growth

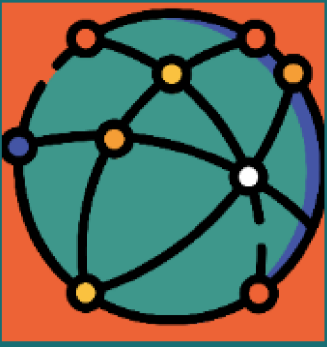
As an anti-trafficking community, the GLC aims to cultivate a globally diverse space. In the past year, the new member growth from Global South countries is an exciting progress marker for the community. Of the 28 new GLC members, 18 members are based in countries in the Global South. Half of the organisations represented in this group of new members are working in an anti-trafficking organisation. The other top two categories of new members represented are either working in a related field or interested in starting and/or promoting an anti-trafficking programme.

The GLC continues to prioritise a globally diverse community as the voices and experiences of survivors and organisations in the Global South are vital for the anti-trafficking movement. Previously, membership growth within the GLC has been organic and through personal connections to existing members. While this continues, there is growth in new members finding the GLC from social media and web searches as the GLC's web presence has grown.

The countries represented by the new members can be seen on the following map:



Objective 1: Connections



Objective 1: To inform, support and facilitate member development and connections within the anti-trafficking community, partners, and external stakeholders

- **6 Community calls** were facilitated in two time zones focusing on developing corporate partnerships with the corporate sector, trauma informed organisations, and exploring hope and resilience when working in a challenging sector.
- 58 Community Members attended from **15 of countries** representing Africa, Asia, North America, Middle East and North Africa and Australia and New Zealand.
- On average, 10 GLC members attended each call, 6 countries were represented on each call and 6 organisations were represented on each call.
- On average, 11 Connection Meetings were held by the Secretariat to support members in their unique needs (including executive director support, research and mapping projects and presentations on organisational audits) (Graph 1).
- In May, Helen travelled to the United States to attend the Freedom from Slavery Forum follow up meeting where survivors and allies (some of our GLC Equity Partners were there too!) met to discuss the future of the movement/sector and how those with lived experience can be leading anti-slavery efforts.



Objective 2: Learning

Objective 2: To establish Learning Hubs and Community Projects that provide technical assistance and support for GLC members

Coffee Corner Calls



6 Coffee Corner Calls were held that focused on the following topics:

- Understanding and Engaging with Perpetrators: Led by Matthew Clarke, Turning Teardrops into Joy
- The Not so Sweet Ingredients in Chocolate: Led by Fuzz Kito, Be Slavery Free
- Organisation Financial Projections and Planning: Led by Addie Red Oak Hope
- Welcoming Survivor Leaders to your Workplace: From Recruitment to Onboarding to Belonging: Led by The Salvation Army
- Economic Empowerment: Led by Jacq, Red Oak Hope
- Burnout Resource Party!: Led by Amanda Daly, Libero Intl.

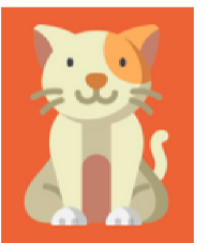
In total, **71 GLC members and invitees** attended Coffee Corner Calls.

On average, 12 GLC members and invitees attended each call, 7 countries were represented on each call, 8 organisations were represented on each call.

The Coffee Corner Calls hosted by GLC Community members this quarter saw the community connecting with one another and starting to work together for future projects. GLC members also expressed that the conversations had during Coffee Corner Calls were unique in the topics presented as well as the openness GLC members had in discussing them.

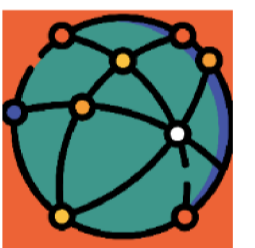
The Coffee Corner Call led by Amanda Daly, Libero Intl., entitled Burnout Resource Party, continued the conversation on burnout within the movement further. During this call, when discussing how few spaces for conversations like this exist across the movement, Dr Emily Wyman, The Rights Lab, Nottingham University, noted that open and honest conversations about harmful practices, how to work on organisational governance and how to engage with supporting organisational leaders is very rare. She stated that for many of these topics, the GLC was one of the first places where she saw these conversations modelled.

Coalition and Network Leader Calls (AKA Cat Herder Calls)



- A Coalition and Network Leader Calls was in the Eastern Friendly time zones. Dr Kirsten Foot and Helen Sworn facilitated a conversation around funding challenges and power dynamics. The group also shared member updates on their upcoming events and experiences with applying for funding.
- In total, 5 community members attended the two calls, 5 countries and 3 organisations were represented.

Community Projects



- **4 community projects** were active this quarter. A summary of each groups activities is below.

- **Asia Regional Anti-trafficking Conference: Championed by The Freedom Story, Dark Bali, Red Oak Hope and Chab Dai.**

This quarter saw the continuation of ARAT 2022 planning with a focus of presenting a conference that prioritises regional/national leaders and diverse topics and speakers.

- **Survivor Organisation Mapping Project: Championed by EverFree and Azadi Kenya**

This initiative was birthed out of EverFree, Azadi and the GLC's participation in global conferences where the gap of knowing where survivor organisations are located was identified. This quarter saw the development of a short survey and methodology to be disseminated broadly across the movement.

- **Anti-trafficking funding research project: Championed by A21**

This research project entered into the analysis phase where A21 and the GLC Secretariat prepared the key findings for a forthcoming report.

- **Burnout Research: Championed by Libero Intl.**

Following on from a Coffee Corner Call and the Community Monthly Calls focused on trauma and burnout, Libero Intl. is continuing to develop an annotated bibliography of key burnout resources.

Objective 3: Equity Partners



Objective 3: To facilitate peer learning , coaching, connections and leading projects through a commitment of time up to 20% of their work week.

Throughout the quarter the 7 Equity Partners continued to actively contribute within the community. Key highlights include:

Sophie Otiende, Kelsey Morgan (EverFree) are championing the Survivor Organisation Research Mapping project.

Veerawit Tianchainan (Freedom Story), and Jacq (Red Oak Hope) sat on the ARAT organising team.

Nicole Gallego (El Pozo de Vida) facilitated a Coffee Corner Call on Social reintegration focused on follow-up with survivors after they leave programs.

Benny Yu (El Pozo de Vida) led the March Community Monthly Call on how to work with corporates.

Sheldon Armitage (European Freedom Network) provided facilitation and consultation to Dark Bali to guide the development of their theory of change and strategic goals.

Elizabeth Scaife (FYN Global) assisted the Secretariat in joining new member Discovery calls.

Equity Partner Renewals

In July, the 3 Equity Partners who initially signed up for one year (**Everfree, El Pozo de Vida, and Red Oak Hope**) have renewed for an additional year.

The Equity Partner Renewal and New Application Process was reviewed by the current Equity Partners with minor modifications. Elizabeth (FYN Global) and Nicole (El Pozo de Vida) agreed to assist with new Equity Partner applicant calls. The GLC had one new Equity Partner applicant for the new year.

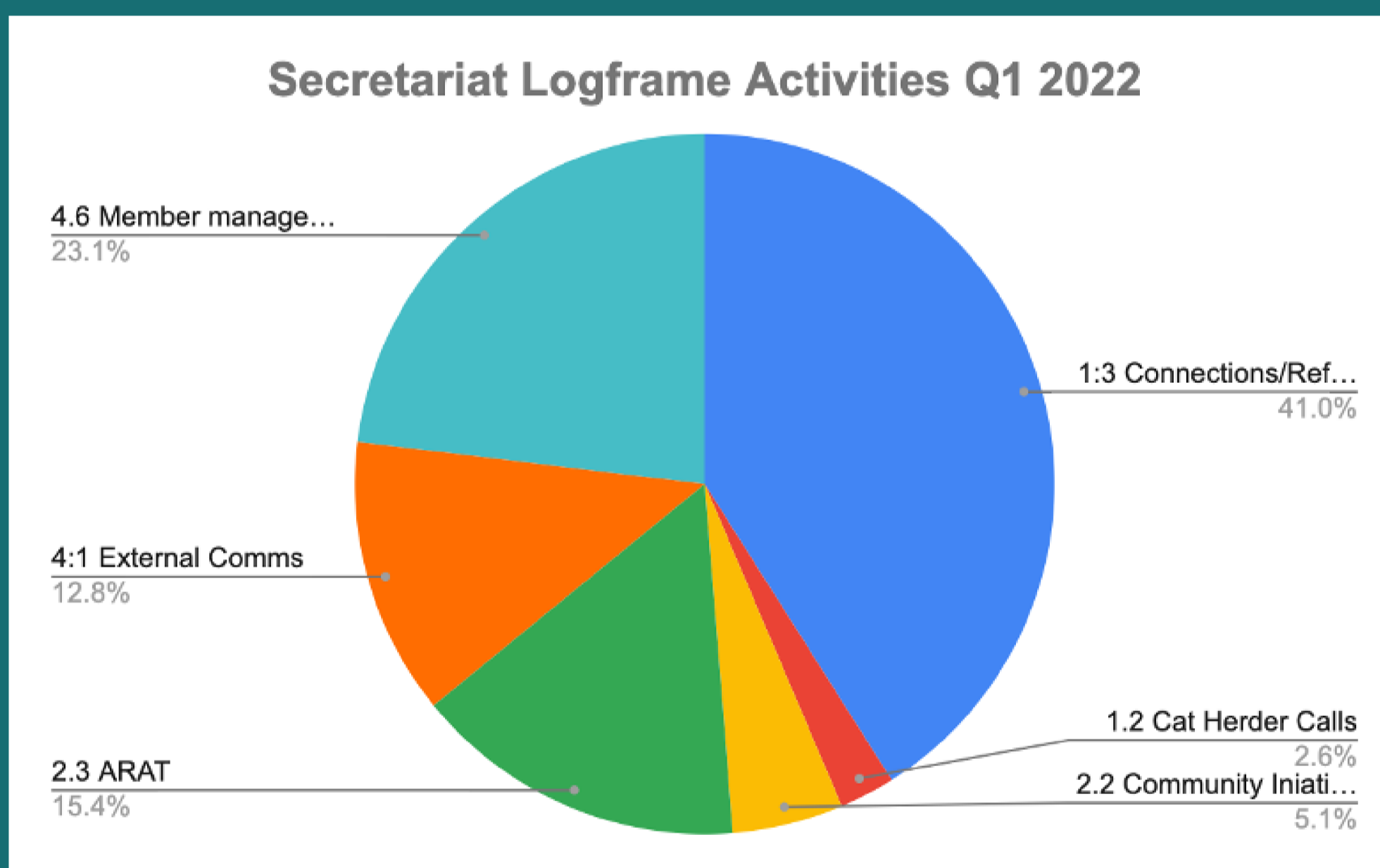


Objective 4: Secretariat

Objective 4: To oversee and implement the administrative functions as the GLC secretariat

- Throughout this quarter the Secretariat was deeply involved in facilitating connections and referrals within the community (See Graph 2). Connections and referrals were made to bring GLC members together regionally, support trafficking cases in Turkey, Thailand and Tanzania, and to provide member care. Within this work, the Secretariat mainly worked with NGOs and networks (Graph 3) that worked with a global focus or operated in Asia, Africa or Europe (Graph 4).
- The Secretariat had **6 Discovery calls with potential members and 9 members were added to the GLC**. As the GLC has seen increased growth, the Secretariat also launched a survey to understand how new members are engaging with the GLC and what could be limiting their participation. A second survey was aimed at the wider GLC community to check in with around the half year mark to inquire how organisations were doing and how they were experiencing and interacting with the GLC community.

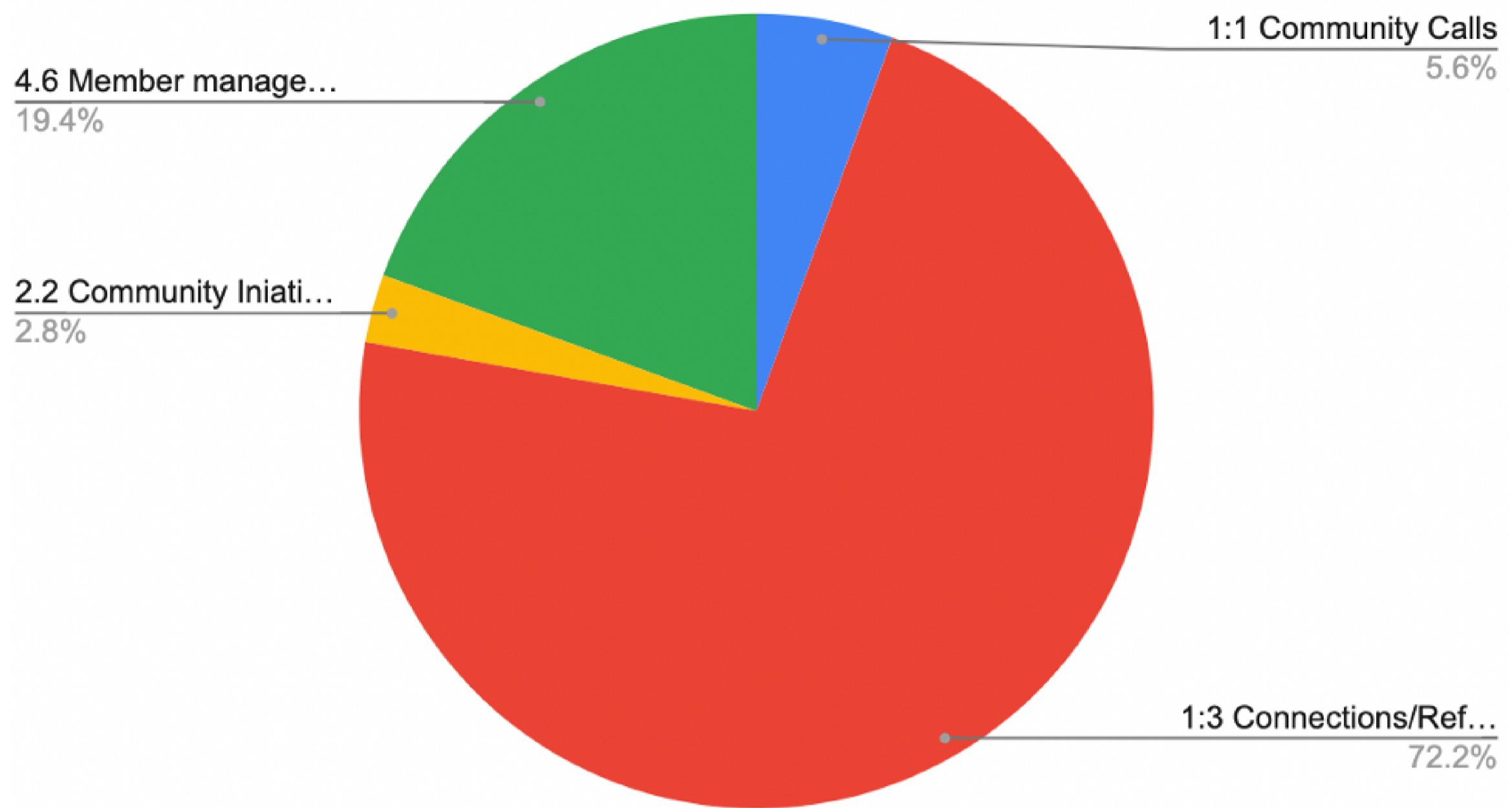
Graph 1



- In April 2022, the Secretariat held its first face to face meeting since the onset of the pandemic. The team met in The Hague and utilised this time to finalise reporting and evaluate key learnings from 2021. The 2022 logframe and evaluative methods were drafted.

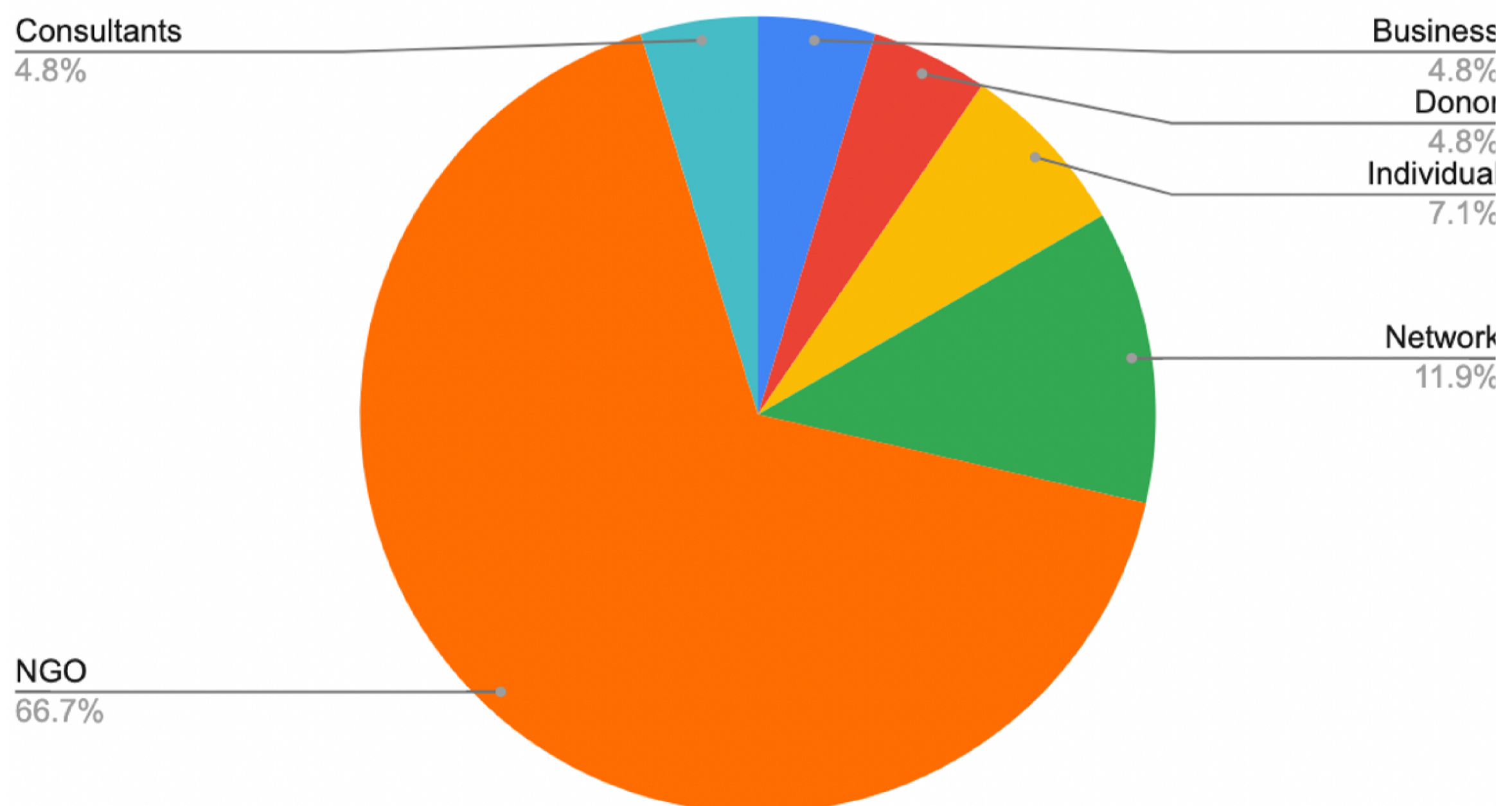
Graph 2

Secretariat Logframe Activities Q2



Graph 3

Secretariat Activities by Sector Q2



Graph 4

Secretariat Activities by Region Q2

