



**2022**  
**QUARTER 1**  
**SUMMARY REPORT**

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**Produced by Dr. Leah Edwards**

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# CONTENTS

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**Introduction.....p1**  
**Spotlight - Community Monthly Calls.....p1**

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## Outputs and Outcomes

**Objective 1: Connections.....p2**  
**Objective 2: Learning.....p3**  
**Objective 3: Equity Partners.....p4**  
**Objective 4: Secretariat.....p5**

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# Introduction

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Moving forward from last years series on Mitigating Harmful Practices, a new series of Monthly Learning Calls organically grew. This series, Caring for Ourselves and Others, has been a powerful and complex set of calls with strong and meaningful presentation and community action that the GLC will able to continue as the community chooses.

Additionally, throughout this quarter, the GLC has continued to see growth, particularly from the global south with 8 out of 10 new members being from Asia, Africa, Middle East/North Africa, and South America. The community has also continued to see a strong global turnout for Community Monthly Learning Calls and Coffee Corner calls.

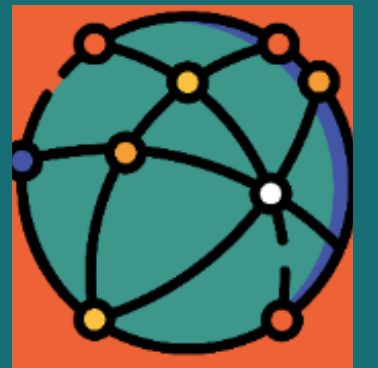
Finally, this quarter also saw the increased capacity to hold face-to-face meetings and conferences. The GLC was broadly represented at global anti-trafficking events with Equity Partners and Helen Sworn, from The Secretariat. These events were beneficial for increased networking and connection building for the community.

The following report summarises the key contributions of GLC Members and Equity Partners and their outcomes.

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## Spotlight - Monthly Community Calls

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### Community Monthly Calls: Taking Care of Ourselves and Others

- Continuing on from last year's series focused on Mitigating Harmful Practices, four calls were held in this quarter focused on the theme of **'Taking Care of Ourselves and Others.'** The conversations in 2021 highlighted that many of the challenges that organization's face stem from the challenging nature and culture of this sector.
- The first call was led by Dr Glenn Miles, Toluwanimi Jaiyebo (The Salvation Army) and Sophie Otiende. The conversation explored **self-care, burnout and vicarious trauma.** Call participants also discussed how communal and individualized cultures can understand and respond to these topics differently. Both calls fostered open and honest conversation about experiences of GLC members with these themes and how they work to address them.
- Following the success and robust engagement from the community from the first call, Dalaina May (Dark Bali) hosted a second call exploring in greater depth **how cultural tensions affect organizations' understanding and response to self-care, burnout and vicarious trauma.** This call was particularly helpful for GLC members to consider as many organizations are multi-cultural and work across diverse groups. The broader GLC community indicated that there are more topics around organizational wellbeing, trauma and concepts of care would be beneficial to explore in future monthly calls.

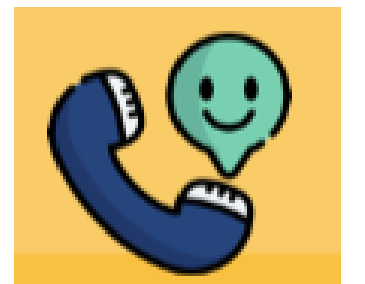


# Objective 1: Connections

## Objective 1: To inform, support and facilitate member development and connections within the anti-trafficking community, partners, and external stakeholders

- **6 Community calls** were facilitated in two time zones focusing on strategic planning and caring for ourselves and others: exploring burnout, self-care and vicarious trauma with a multicultural lens.
- **77 Community Members** attended 6 monthly community calls from **19 countries** representing Africa, Asia, North and South America, Middle East and North Africa and New Zealand
- On average, **13 GLC** members attended each call, **8 countries** were represented on each call and 9 organizations were represented on each call
- **9 New members** joined the GLC
- **On average 17 Connection Meetings** were held by the Secretariat to support members in their unique needs (including conferences, training and member support).

### Topics of Community Monthly calls for Q1 2022



- **Self-care and burnout**, facilitated by Dr Glenn Miles, Sophie Oteinde and Toluwanimi Jaiyebo (The Salvation Army)
- **Cultural impacts** and affects on how self-care is understood and practiced with the anti-trafficking community facilitated by Dalaina May, Dark Bali

### Reflections from the Community Monthly Learning Calls

- Addie, from Red Oak Hope, has identified that the calls they have led and the connections they have made have positively impacted their organisation and work. She continued to state that the Community Monthly Calls are a key part of this as members are visible and are able to discuss their work and experiences openly.

***"...the community holds us accountable because we collaborate; we are joint beneficiaries."***

-Addie, Red Oak Hope



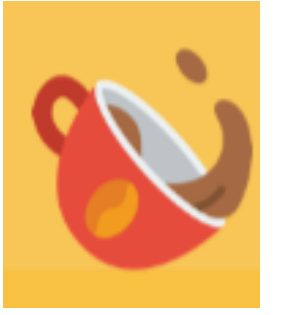
## Objective 2: Learning

**Objective 2: To establish Learning Hubs and Community Projects that provide technical assistance and support for GLC members**

### Coffee Corner Calls

**6 Coffee Corner Calls** were held that focused on the following topics:

- **Prevention and core vulnerability reduction**
- **Trafficking in West Africa**
- **Working with governments at ports of transit**
- **Organ trafficking**
- **Content analysis for media coverage of human trafficking in Egypt** (in English and in Arabic)



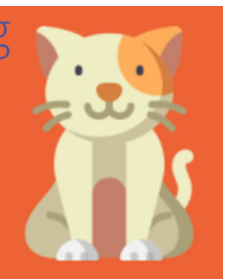
In total, **45 GLC members** and invitees attended Coffee Corner Calls.

On average, **8 GLC members** and invitees attended each call, **5 countries** were represented on each call, **5 organisations** were represented on each call.

Coffee Corner Calls allow for informal conversations that members have seen help their understanding of how different organisations in the movement operate and the challenges they face. Priscilla Santos (The Salvation Army) shared **that these calls have been helpful for her to learn about how smaller grassroots organisations operate and how she can share about the realities of working for a global organisation.**

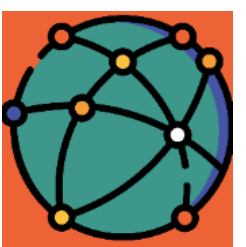
### Coalition and Network Leader Calls (AKA Cat Herder Calls)

- A Coalition and Network Leader Calls was held in two time zones. Dr Kirsten Foot and Helen Sworn presented on both calls about what **existing literature is available to support and affirm the importance and necessity of networks and coalitions.** The groups shared case examples of this to build a toolbox of data to be available to GLC members when writing funding applications.
- In total, **12 community members** attended the two calls, **9 countries** and **8 organizations** were represented.



### Community Projects

- **3 community projects** were active in:
  - **The development with the Tech Group finalizing the first stage of the GLC website**
  - **The Wordsmith Group finalised the GLC tagline**
  - **ARAT 2022 planning with a new organising team** which is composed of The Freedom Story, Red Oak Hope, Dark Bali and Chab Dai and will be held in July 2022, digitally.



### Community Project Output

- Anita du Plessis from Freedom Ports Alliance, led a community project to prepare and submit a joint letter to the TIP Office regarding **Ports and Passenger Carrier Companies**
- The open letter addresses the issues of these forms of transport being enablers of the movement of victims of trafficking.
- This letter is due to be submitted in the coming weeks and involved participation from GLC members in South Africa, the UK and the USA (representing Bali).



## Objective 3: Equity Partners

**Objective 3: To facilitate peer learning , coaching, connections and leading projects through a commitment of time up to 20% of their work week.**

Throughout the quarter the **6 Equity Partners** continued to actively contribute within the community. The Equity Partners provided valuable insights and discussion to the Monthly Learning Calls and presented

**Sophie Otiende and Toluwanimi Jaiyebo (The Salvation Army)** presented on self-care and burnout in the Care for Ourselves and Others Monthly Learning Call.

**Nicole Gallego (El Pozo de Vida) and Addie (Red Oak Hope)** presented on tools and processes both of their organisations use in strategic planning for a Community Monthly Learning Call.

**Leanne Rhodes (European Freedom Network)** was involved in the Network and Coalition Leader Call and offered the experiences of EFN's Ukraine as a case study for the group's data gathering project.

**Sheldon Armitage (European Freedom Network)** is providing facilitation and consultation to Dark Bali to guide their development of their theory of change and strategic goals.

**Elizabeth Scaife (FYN Global)** provided detailed feedback on the GLC website prior to its launch.

### Equity Partner Reflection:

*"One of the largest impacts of being in the community and an EP is the connections and taking on meetings to consider collaboration and how to connect them with others. It's a major part of work with global partnerships in my role."*

*Jacq, Red Oak Hope*



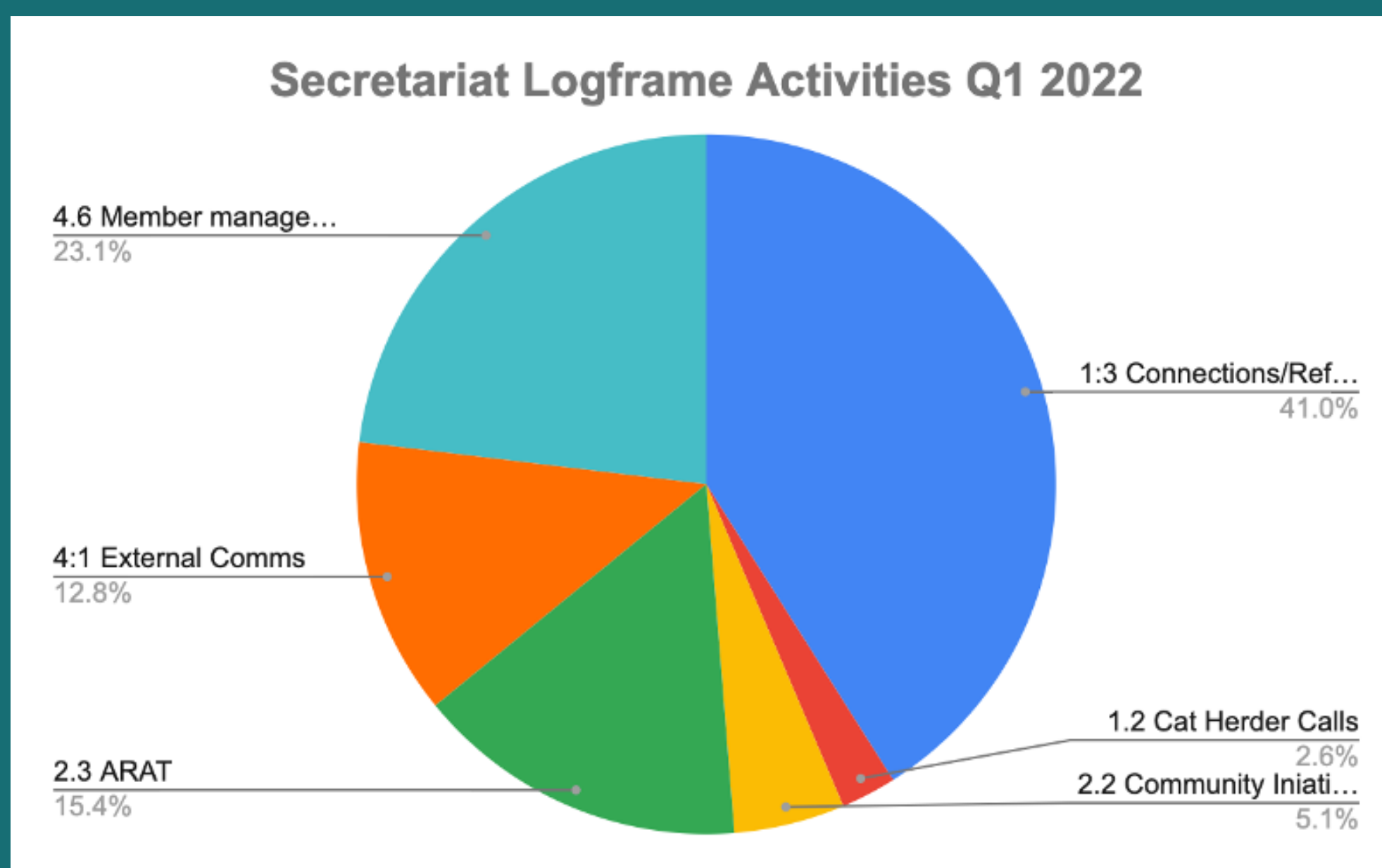


## Objective 4: Secretariat

### Objective 4: To oversee and implement the administrative functions as the GLC secretariat

- Throughout the **first quarter of 2022**, the Secretariat was focused on **supporting community members and welcoming new members**. The Secretariat was engaged with members to provide support for each of their unique needs ranging from **supporting executive directors, coaching new network and coalition formation, and providing connections/referrals**. Helen also provided consultation and training support to the **European Freedom Network** and **The Salvation Army**.
- The Secretariat had **11 Discovery calls** with potential members and **9 members** were added to the GLC. (For a full overview of the Secretariat's activities see Graph 1).
- In the Secretariat's support of GLC members, **the majority of activities were undertaken with NGOs**. The Secretariat also collaborated with individuals who are not yet in an organization or are just starting their anti-trafficking work, coalition leaders and academics. (For a full overview of the Secretariat's activities by sector, see Graph 2).

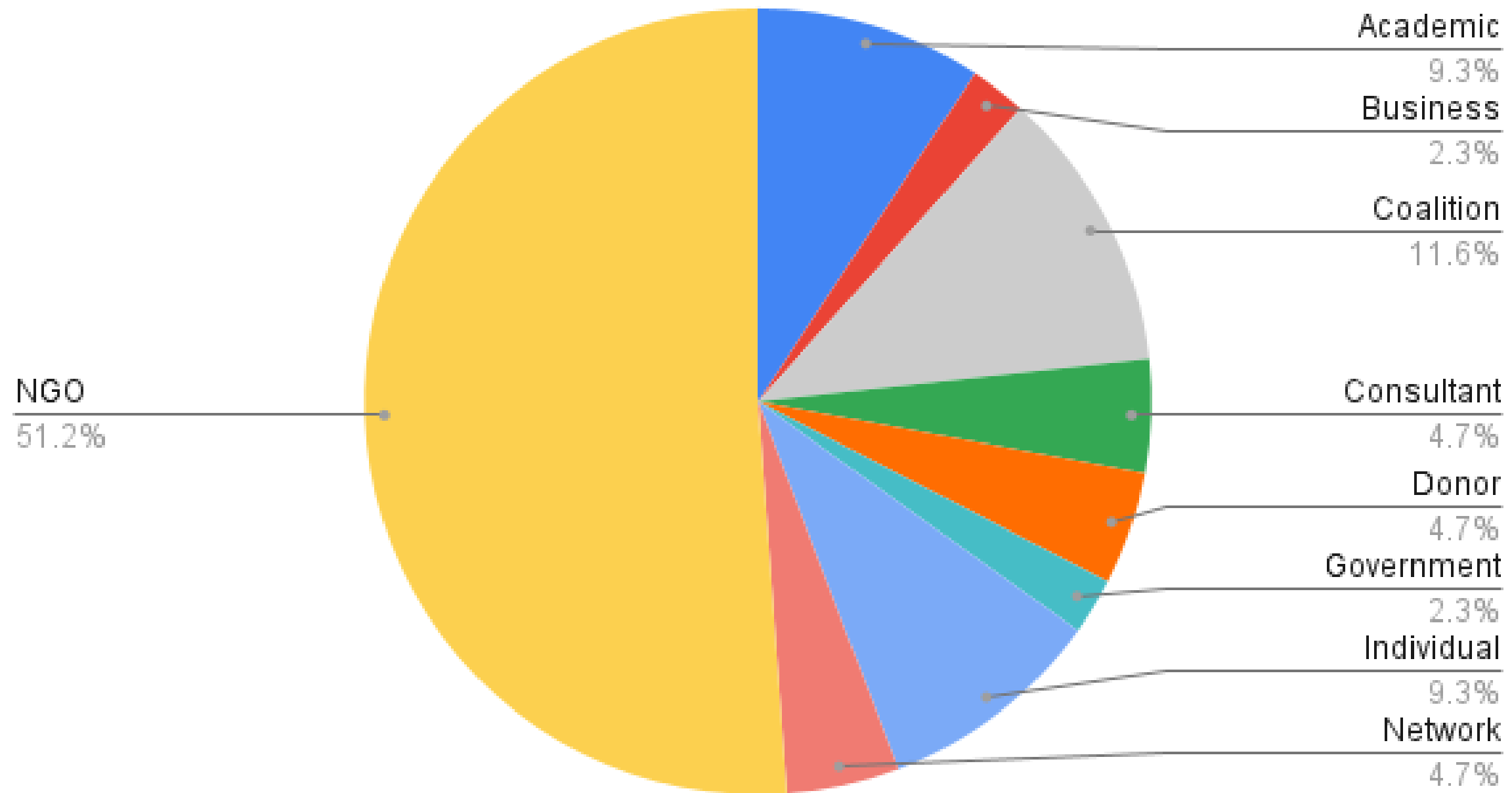
### Graph 1



- In all of these activities, close to half of the Secretariat's activities were with **globally focussed NGOs** with increasing involvement from **Middle East** and **North African members, North American** members and strong continued engagement from members based in **Asia**. (For a full overview of the Secretariat's activities by region, see Graph 3).
- Finally, as travel restrictions are starting to diminish Helen was able to travel to the **Freedom Forum conference in Morocco** where she was able to represent the work of Chab Dai and the GLC alongside of the sector's thought leaders. Helen was also able to have time with two GLC equity partners who were also attending representing their own organizations. The GLC has also seen **two contacts** from this conference apply for GLC membership.

## Graph 2

### Secretariat Activities by Sector Q1 2022



## Graph 3

### Secretariat Regions of Activities Q1 2022

